



## **2010 AmeriCorps\*State APPLICATION INSTRUCTIONS**



**State Competitive Program  
State Education Award Program  
State Professional Corps Program  
State Formula Program  
State Formula Planning Grant Program**

Serve DC, 441 4<sup>th</sup> Street, N.W., Suite 1140N, Washington, D.C., 20001, (202) 727-7925

**Due November 17, 2009 at 5:00pm**

## IMPORTANT NOTICE

These application instructions conform to the Corporation for National and Community Service's (the Corporation's) online grant application system, [eGrants](#). The eGrants system is designed to serve the Corporation's applicants and grantees. All Corporation funding announcements are posted on the Corporation's web site [www.cns.gov](http://www.cns.gov) and at [www.grants.gov](http://www.grants.gov).

**Public Burden Statement:** The Paperwork Reduction Act of 1995 requires the Corporation to inform all potential persons who are to respond to this collection of information that such persons are not required to respond unless it displays a currently valid OMB control number. (See 5 CFR 1320.5(b)(2)(i)).

**Time Burden:** The time required to complete this collection of information is estimated to average 40 hours per applicant.

**Use of Information:** The information collected constitutes an application to the Corporation for grant funding. The Corporation evaluates the application and makes funding decisions through the Corporation's grant review and selection process.

**Effects of Non-Disclosure:** Providing this information is voluntary; however, failure to provide the information would not allow the Corporation to assess the applicant's request for funding. In this case, it will not be possible to consider granting funds to the applicant.

**Privacy Act:** Information provided for this collection may be shared with federal, state, and local agencies for law enforcement purposes.

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## OVERVIEW

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### Serve DC – The Mayor’s Office on Volunteerism

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Serve DC – The Mayor’s Office on Volunteerism, previously known as the DC Commission on National and Community Service, was established by an Executive Order in 2000 and is housed in the Executive Office of the Mayor. The mission of Serve DC is to strengthen and promote the District of Columbia’s spirit of service through partnerships, national service, and volunteerism.

**Partnerships:** Develops partnerships among civic groups, government agencies, educational institutions, nonprofit organizations, faith-based organizations, and the business community.

**National Service:** Administers AmeriCorps and Learn and Serve America programs in the District of Columbia and facilitates collaboration among all streams of national service including Senior Corps and Volunteers in Service to America (AmeriCorps\*VISTA).

**Volunteerism:** Encourages citizens of all ages and backgrounds to participate in a variety of community needs by volunteering. Leads the Citizen Corps initiative, which provides opportunities for citizens to volunteer and make their communities safer, stronger and better prepared to address threats of terrorism, crime and disasters.

### AmeriCorps

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AmeriCorps is a program of the Corporation for National and Community Service that supports local, state, and national organizations across the country that involves United States citizens in results-driven community service. AmeriCorps members serve their communities and build the capacity of nonprofit organizations to meet local environmental, educational, public safety, homeland security, or other unmet human needs. Within these five issue areas, programs may submit proposals that address specific problems of local communities. Full-time members who complete their service earn an Eli Segal AmeriCorps Education Award of \$5,350 to pay for college, graduate school, or to pay back qualified student loans. Members who serve part-time receive a partial Award. Some AmeriCorps members may also receive a modest living allowance during their term of service.

### 2010-2011 Grant Competition

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#### ***Priority Areas***

In the FY 2010 grant competition, the Corporation and Serve DC will give special consideration to projects that address one or a combination of the national service priorities, listed below, that meet critical needs of our nation, achieve national service goals, and address community problems.

1. Education – unmet educational needs within communities especially those that help children and youth achieve success in school and prevent them from dropping out before high school graduation.
2. Healthy Futures – unmet health needs within communities including access to health care, disease prevention and health promotion initiatives, and health literacy.
3. Clean Energy/Environment – unmet energy-efficiency and environmental needs within communities.
4. Veterans – unmet needs of veterans, members of the Armed Forces, and family members of deployed military personnel.

5. Opportunity – unmet needs relating to economic opportunity for economically disadvantaged individuals within communities including financial literacy, housing assistance, job training, and nutritional assistance.
6. Emergency Preparedness – unmet needs relating to disaster preparedness and recovery.
7. Baby Boomers and Senior Citizens – unmet needs of the population age 55 and older.

In 2010, the Corporation will make an effort to allocate not less than 10% of funding to eligible entities proposing to carry out 'Encore Service Programs.' The term 'encore service program' means a program that involves a significant number of participants age 55 or older and takes advantage of the skills and experience that such participants offer in the design and implementation of the program.

Additionally, Serve DC will give special consideration to programs that are actively inclusive of persons with disabilities as described in the application narrative. Under Federal law, any program which receives federal funds is required to comply with the requirements of the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act. In compliance with the Federal law, all AmeriCorps programs prohibit any form of discrimination against persons with disabilities in recruitment, as well as in service. No qualified individual with a disability shall, by reason of disability, be excluded from participation in or be denied the benefits of the program, services, or activities of the program, or be subjected to discrimination by the program. Nor shall the program exclude or otherwise deny equal services, programs, or activities to an individual because of the known disability.

## ***AmeriCorps Program Areas***

### **AmeriCorps\*State Competitive and Formula Programs**

The purpose of AmeriCorps\*State is to engage AmeriCorps members in direct service and capacity-building to address unmet community needs. Local programs design service activities for members serving in full-time or in less than full-time positions for one year or less. Sample activities include tutoring and mentoring youth, assisting crime victims, building homes, and restoring parks. AmeriCorps members also mobilize community volunteers and strengthen the capacity of the organizations where they serve. Applicants are eligible to apply for funding for a portion of the members' living allowance, program costs, personnel expenses, training and travel costs (for member and staff).

These grants are awarded with one of two types of AmeriCorps\*State funding: Formula or Competitive.

**Competitive** funds come from a larger pool of funds that are available nationwide to support AmeriCorps\*National programs and AmeriCorps\*State programs. After Serve DC's initial review of all applications, applications selected for Competitive funding consideration are forwarded with Serve DC's recommendations to compete against applications put forth by state commissions in other states. The Corporation makes final decisions on Competitive grants. Subject to the availability of appropriations for Fiscal Year 2010, the Corporation will have \$363,000,000 available for AmeriCorps\*State Competitive and AmeriCorps\*National grants.

**Formula** funds are allocated exclusively at the state level and applications are not reviewed by the Corporation. Successful applicants are funded based on the decision of the Serve DC Peer Reviewers and Staff Reviewers with approval by the Executive Committee of the Commission. The amount of Formula funds available annually to each state is determined through a population-based formula devised by the Corporation. Subject to the availability of appropriations for Fiscal Year 2010, Serve DC will have up to \$600,000 available for Formula grants. Applications not considered for Competitive Awards may be considered for Formula awards.

In utilizing eGrants, the Commission **requires all applicants for 2009-2010 support to submit their grants as "Competitive" applications.** After Serve DC's initial review of all applications and Competitive funding decisions have been made by the Corporation, the remaining applications – and those not selected by the Corporation for Competitive funding – will be considered for Formula funds. Serve DC anticipates

notifying Competitive awardees by mid-June 2010 and notifying Formula awardees by the end of June 2010. Serve DC anticipates making Competitive grant awards in or about the first week of July 2010 and making Formula grant awards in or about the first week of August 2010. Programs funded with AmeriCorps\*State Competitive Funds cannot request a start date earlier than July 1, 2010 and programs funded with AmeriCorps\*State Formula Funds cannot request a start date earlier than August 1, 2010.

### **AmeriCorps\*State Professional Corps Program**

State competitive grants may be used to fund Professional Corps. Professional Corps programs place members as teachers, health care providers, police officers, childhood development staff, engineers, or other professionals to meet unmet needs in communities with an inadequate number of such professionals. Grantees receive Corporation funding to support program costs, and use their own or other resources to pay the members' living allowance and benefits.

Professional Corps programs provide 100 percent of member support costs, including the living allowance, FICA, health insurance, and, workers' compensation and unemployment insurance. Professional Corps programs, by design, enroll employees whose benefits (other than the education award) are outside of the scope of Corporation assistance, and therefore are not subject to statutory provisions governing living allowances and health care. For this reason, Professional Corps programs may offer AmeriCorps members a benefits package without regard to statutory requirements applicable to other AmeriCorps programs. Professional Corps programs can request up to \$2,500 per Member Service Year. Applicants are eligible to apply for funding for a portion of program costs, and use their own or other resources to pay the members' living allowance and additional member costs. **Do not include line items in Section II in the Budget Section in eGrants.**

Applicants may also apply for up to \$50,000 to support start-up costs for a new Professional Corps program. A Professional Corps program that operates in only one state must apply for a state and national competitive grant from the State Commission of the state in which it intends to operate.

### **AmeriCorps\*State Education Award Program (EAP)**

Applicants may select to apply as an Education Award Only Program. EAP grantees receive a small administrative grant and use their own or other resources to cover AmeriCorps member living allowances and other program costs. If you are applying for EAP funds, you may only request a fixed amount of \$800 per MSY. There is no match requirement for EAP grantees. Therefore, you are not required to complete a detailed budget. Instead, follow the instructions in Appendix G and the budget worksheet in Appendix H to prepare the budget.

### **AmeriCorps\*State Planning Grant Program**

Serve DC will target its AmeriCorps planning grants at organizations that recognize a community need for services and have an idea for meeting that need, but which have not fully developed a plan to provide the needed services or must strengthen the agency's capability to manage an AmeriCorps grant. Planning grants will fund program development rather than actual programs, but will help prepare organizations to compete for AmeriCorps operating grants that will fund their proposed program. *Applicants can request funds for grant periods from 9-12 months.* **Planning grant recipients are not guaranteed operating grants, but will have time and resources to produce competitive operating grant proposals.**

### **Amounts of Grants**

Serve DC is accepting applications from eligible organizations to receive federal funds from the Corporation for National and Community Service to support national and local service goals. The grant amount will vary by circumstance, need, and AmeriCorps program model. Subject to the availability of appropriations for Fiscal Year 2010, the Corporation for National and Community Service is making \$363,000,000 available through State Commission Competitive funding for Fiscal Year 2010-2011.

Additionally, the Corporation for National and Community Service is making \$600,000 available through State Commission Formula funding for Fiscal Year 2010-2011. AmeriCorps grants are awarded to eligible organizations to recruit, train, and manage AmeriCorps members who address community needs. **Applicants must request no less than five (5) Member Service Years and \$65,000. Applicants for the Planning Grant Program must request no less than \$20,000 and can request no more than \$50,000.**

The Corporation generally makes grant awards for three years, with funding in annual increments. Grantees will be eligible for continuation funding in the second and third year contingent on the availability of appropriations, compliance, and satisfactory performance. **AmeriCorps members may not begin service until the Corporation issues a grant award.**

### ***Matching Funds Requirement***

All program costs require at least a 24% cash or in-kind match during each of the first three years of funding, with match requirements increasing incrementally after year three. Programs reach a maximum 50% minimum match level during the 10<sup>th</sup> year of funding. For State Education Award Programs, grantees do not need to provide match to their Corporation award.

In-kind contributions may include supplies, equipment, training, volunteer hours for professional services, or space for activities. Applicants may include the value of volunteer services contributed for organizational functions such as consulting, audit, or training of staff. The sub-grantee's share may come from private or state sources. Other federal funding cannot be identified as match unless an appropriate waiver has been approved by Serve DC and the Corporation.

### ***Program Participation Requirements***

#### **Seasons of Service Days**

Successfully funded programs will be required to participate in at least two (2) Seasons of Service Days, one of which must be Global Youth Service Day (in April). Other examples include: Make a Difference Day (in October) or Martin Luther King, Jr. Day of Service (in January).

#### **Serve DC National Service Program Director Events**

The AmeriCorps Program Director, or his/her designee, will be present at all Serve DC Program Director Meetings, orientations, training events, and AmeriCorps special events. In addition, AmeriCorps participants from the program will be present at all statewide participant events and meetings. The Grantee will assure that AmeriCorps Members are in attendance and are provided with the appropriate supervision at all statewide AmeriCorps special events.

#### **DC AmeriCorps Leadership Council**

Successfully funded programs will be required to send at least two (2) AmeriCorps\*State members to serve on the DC AmeriCorps Leadership Council during their term of service. The DC AmeriCorps Leadership Council seeks to create a network of AmeriCorps members, past and present, within the Washington, DC area. The Council meets monthly and works to provide AmeriCorps members and alumni with support by planning social, service and professional development opportunities. Successfully funded programs will be notified of the start of the Council program year.

#### **Emergency Preparedness**

AmeriCorps members must receive training in emergency preparedness in order to be ready to mobilize in the event of a national emergency, major catastrophic event, or federally declared disaster. The Corporation has indicated that, depending on the type and origin of the declaration, members could be redeployed to provide response and recovery support to affected areas. Members will assist in a disaster when a special emergency has been declared by the appropriate authorizing official. Members will

receive basic emergency preparedness training (e.g. -CERT- Community Emergency Response Team training) from Serve DC.

## ***Reporting Requirements***

All approved applicants will be required to submit the following reports (and any others per Corporation guidelines and requirements):

- Progress Reports (Quarterly): Must identify the status of progress of tasks and performance measures as provided in the Application and Budget approved by Serve DC and the Corporation for National and Community Service
- Periodic Expense Reports (Monthly): Must identify funds expended during the Reporting Period
- Federal Financial Reports (Bi-Annually): Must identify funds expended to date during the Reporting Period
- Volunteer Generation Reports (Monthly): Must identify the number of the Non-AmeriCorps Member Volunteers generated through AmeriCorps program
- AmeriCorps Member Timesheet Reports (Monthly): Must submit AmeriCorps Member timesheets on a monthly basis in the OnCorps Reporting System
- AmeriCorps Member Enrollment (Ongoing): Must enroll all AmeriCorps Members into the My AmeriCorps Portal within 30 days of their actual enrollment date

## ***Eligible applicants***

Eligible applicants are local nonprofit organizations, institutions of higher education, and local units of government. Programs applying to Serve DC for funding must operate the program within the District of Columbia.

An organization described in Section 501 (c) (4) of the Internal Revenue Code, 26 U.S.C. 501 (c) (4), that engages in lobbying activities is not eligible to apply, serve as a host site for members, or act in any type of supervisory role in the program. Applicants should visit [www.gpoaccess.gov/ecfr](http://www.gpoaccess.gov/ecfr) for additional requirements that may not be found in this document or the revised selection criteria at [www.americorps.org/about/ac/rulemaking.asp](http://www.americorps.org/about/ac/rulemaking.asp). **Individuals are not eligible to apply.**

## ***Required Technical Assistance Sessions***

Additionally, applicants are **required** to attend one of the following technical assistance sessions: October 20, 2009, from 5-7pm in the 11<sup>th</sup> Floor City-Wide Conference Center at One Judiciary Square (441 4<sup>th</sup> Street, NW) Conference Room: 1117; October 26, 2008, 5-7pm in the 11<sup>th</sup> Floor City-Wide Conference Center at One Judiciary Square (441 4<sup>th</sup> Street, NW) Conference Room: 1117; November 4, 2009 from 2-4pm (conference call). For more information and to RSVP for one of the training sessions, please contact Natalie Wasserman at [natalie.wasserman@dc.gov](mailto:natalie.wasserman@dc.gov) or at (202)727-9579.

## ***Grant Application Submission and Deadline***

**The deadline for submission is Tuesday, November 17, 2009 by 5:00pm.** Applications must be entered into the Corporation for National and Community Service's eGrants system and all hard-copy documents must be submitted to Serve DC by the deadline.

Applicants must submit one (1) hard copy of each of the items listed below:

1. Original signed copy of the SF424 Facesheet (see Appendix A)
2. Most recent A-133 Audit or Form 990
3. Labor concurrence (if applicable as required under 45 CFR 100 (c)) on behalf of your programs, depending on amount of funds and history with the Corporation)
4. Program evaluations (as required under 45 CFR 2522.730)

Applicants **must** provide Serve DC with **nine (9) hard copies** of their completed application to include:

1. SF424 Facesheet (does not need to be original, signed copy)
2. Application (including Performance Measures)
3. Budget
4. Budget Narrative

**Late applications will not be accepted.** An application is considered late at 5:01 pm.

Serve DC administers the AmeriCorps\*State programs through federal funds from the Corporation. Therefore, District and federal rules and regulations apply. In addition to providing the funds, Serve DC provides oversight and support to applicants selected as grantees. Oversight includes site visits, fiscal monitoring, and reporting requirements. Support includes AmeriCorps trainings, program director meetings, and one-on-one technical assistance.

## APPLICATION INSTRUCTIONS

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This Request for Applications (RFA) provides step-by-step instructions for submitting grant applications. Please follow all instructions carefully and refer to the AmeriCorps regulations as indicated. All sections of the eGrants application are included in the RFA appendices.

### eGrants

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Applications are submitted using eGrants, the Corporation's integrated, secure, web-based system for applications. In addition to completing an online application, you must submit, in hard copy, all attachments specified in this Request for Applications (RFA) and the AmeriCorps regulations.

### *Information Submitted in Hard Copy*

In addition to the applications submitted in eGrants, applicants must the following documents in hard copy to Serve DC by **5:00pm EST on Tuesday, November 17, 2009**. Additional detail on these requirements is provided in this RFA.

Applicants must submit one (1) hard copy of each of the items listed below:

1. Original signed copy of the SF424 Facesheet (see Appendix A)
2. Most recent A-133 Audit or Form 990
3. Labor concurrence (if applicable as required under 45 CFR 100 (c)) on behalf of your programs, depending on amount of funds and history with the Corporation)
4. Program evaluations (as required under 45 CFR 2522.730)

Applicants must submit **nine (9) hard copies** of their complete application as well. Each copy must include:

1. SF424 Facesheet (does not need to be original, signed copy)
2. Application (including Performance Measures)
3. Budget
4. Budget Narrative

After you have submitted the documents, change the status in eGrants from the default "Not Sent" to the applicable status ("Sent," "Not Applicable," or "Already on File at CNCS").

## AmeriCorps Regulations

Use these instructions in conjunction with the *Notice of Funds Available* or *Notice of Federal Funding Opportunity (Notice)* for the year in which you are applying, and the AmeriCorps Regulations, 45 CFR § 2520–2550 (accessed here: [www.gpoaccess.gov/ecfr](http://www.gpoaccess.gov/ecfr)). **This RFA includes deadlines, eligibility requirements, submission requirements, maximum amount of funding per Member Service Year (MSY), and other information that changes year-to-year, for all AmeriCorps grant programs.** One MSY is the equivalent of a full-time term of service.

The Corporation's *Notice* can be found at [http://www.americorps.org/for\\_organizations/funding/nofa.asp](http://www.americorps.org/for_organizations/funding/nofa.asp).

The AmeriCorps regulations include the selection criteria used to select applications for funding and other pertinent information (see Table 1, below).

**Table 1: Program Requirements in the AmeriCorps Regulations**

| Requirements and Selection                     | Citation in the AmeriCorps Regulations    |
|--|---|
| Member Service Activities                      | §2520.20 - §2520.55                       |
| Prohibited Activities                          | §2520.65                                  |
| Tutoring Programs                              | §2522.900-2522.950                        |
| Matching Funds                                 | §2521.35-2521.90                          |
| Member Benefits                                | §2522.240-2522.250                        |
| Calculating Cost Per Member Service Year (MSY) | §2522.485                                 |
| Performance Measures                           | §2522.500-2522.650                        |
| Evaluation                                     | §2522.500-2522.540 and §2522.700-2522.740 |
| Selection Criteria and Selection Process       | §2522.400-2522.475                        |

If there is any inconsistency between the AmeriCorps regulations, the NOFA, and the Request for Applications, the order of precedence is as follows:

1. AmeriCorps regulations 45 CFR §2520–2550
2. Notice of Funding Availability
3. Request for Applications

**Please do not** submit any other supplementary materials such as videos, brochures, letters of support, or any other item not requested in these application instructions. *Serve DC and the Corporation will not review or return them.*

## AMERICORPS\*STATE PROGRAM

The following information relates to programs applying for: AmeriCorps\*State Competitive, AmeriCorps\*State Professional Corps, AmeriCorps\*State Education Award (EAP). For instructions related to AmeriCorps\*State Planning Grant, please refer to page 35.

## Selection Process and Criteria

In evaluating applications for funding, reviewers will assess program design, organizational capability, and cost-effectiveness and budget adequacy. The weights assigned to each category and sub-category are listed in the chart below. Reviewers will assess application narratives against these criteria and weight

them accordingly. Please see the AmeriCorps regulations, 45 CFR §§ 2522.420–2522.448, for additional detail regarding these criteria and what reviewers will assess in each category.

Applications are selected using an extensive, multi-stage process that includes reviews by Serve DC staff, a Serve DC peer review panel, and (if the application is recommended for Competitive funding by Serve DC) a Corporation review panel. If an application is not recommended to the Corporation for Competitive funding, Serve DC may consider the application for Formula funding. Before a program is recommended for approval by Serve DC or the Corporation, it may be necessary to conduct clarifying interviews in person or through conference calls. Additionally, Serve DC will enter into negotiations with potentially successful applicants in a manner that may require modifications to original proposals within a short amount of time. **As the participants on these panels are outside experts, do not assume that they are familiar with your grant program. Please provide sufficient information in your application to make your program clear.**

**Table 2: Basic Selection Criteria: Categories, Sub-Categories, and Respective Weights**

| Category                               | Percentage | Sub-Categories and Weights           |
|--|------------|--------------------------------------|
| Program Design                         | 50%        | Rationale and Approach – 10%         |
|  |            | Member Outputs and Outcomes – 20%    |
|  |            | Community Outputs and Outcomes – 20% |
| Organizational Capability              | 25%        | No sub-categories                    |
| Cost-Effectiveness and Budget Adequacy | 25%        | Cost-Effectiveness – 15%             |
|  |            | Budget Adequacy – 10%                |

Section 2522.450 of the AmeriCorps regulations addresses types of programs or program models that may receive special consideration in the selection process. Section 2522.455 addresses how you can find out about additional priorities governing the selection process. Section 2522.470 addresses other factors or information the Corporation may consider in making final decisions.

Serve DC's recommendation process to the Corporation includes the following steps:

1. Determining whether the proposal complies with the application requirements, such as deadlines and eligibility requirements.
2. Applying the basic selection criteria articulated in AmeriCorps and District regulations.
3. Applying additional selection factors announced in the applicable RFA and the AmeriCorps Regulations, 45 CFR §§ 2520–2550 or any applicable District requirements.
4. Ensuring innovation and geographic, demographic, and programmatic diversity across the AmeriCorps portfolio.
5. Ensuring that the proposals are aligned with local and Corporation strategic objectives.

## Submission Information

**Submitting Your Application in eGrants:** The application consists of the components listed below. Please make sure to complete each one.

- I. Applicant Information

- II. Application Information
- III. Narratives
- IV. Performance Measures
- V. Documents
- VI. Budget
- VII. Review, Authorize, and Submit
- VIII. Survey on Ensuring Equal Opportunity for Applicants (optional)

In eGrants, before Starting Section I, you will need to:

- Create an eGrants account at <https://egrants.cns.gov>
- Start a new Grant Application
- Select a Program Area (AmeriCorps)
- Select a NOFA – Commission AmeriCorps State FY 2010 (**for AmeriCorps\*State and Planning Grants**)
- Select a NOFA - Commission AmeriCorps State Fixed Amount Grants FY 2010 (**for AmeriCorps\*State EAP and Professional Corps Programs**)
- Select Washington, DC and Serve DC

In eGrants, the due date may be listed as 01/26/2010. **THAT IS NOT THE DUE DATE.** You must submit per the due date listed on pages 10 and 11.

If you are already a State Formula or State Competitive grantee, and are submitting an application for a **second program**, please contact Serve DC. Serve DC will have to contact their Corporation Program Officer in order to open your new application.

## ***I. Applicant Information***

In eGrants, complete the Applicant Information Section (Attachment A). This section is particularly important for Corporation data collection and evaluation. Please take the time to reflect your program activities accurately in this section.

- In the Program Info Section, select existing program if you are recompeting, or enter new if you are applying for the first time.
- If you are a new program, enter your contact information into the fields that appear.
- Select a primary Program Model, and a secondary Program Model, if appropriate.
- Then select characteristics that fit your project under Program Design, Program Location, and Program Focus. Enter or select a Program Director and Program Website URL.

## ***II. Application Information***

Information entered in the Applicant Info, Application Info, and Budget sections will populate the SF 424 Facesheet (**Attachment A**).

In the Application Info Section enter:

- Areas affected by your program.
- Enter requested project period start and end dates. You may not request a program start date earlier than July 1, 2009.
- If you are delinquent on any federal debt.
- State Application Identifier: Enter N/A.
- State Single Point of Contact: pre-filled No, this is not applicable.
- If you plan to request a waiver of the volunteer leveraging or match requirements.

### III. Narratives Section

The narrative section of the application is your opportunity to convince reviewers that your project meets the selection criteria. Below are some general recommendations to help you present your project in a way the reviewers will find compelling and persuasive.

- **Lead from your program strengths and be explicit.** Do not make the mistake of trying to stretch your program description to fit each strategic initiative, special consideration, and priority articulated in the regulations or the *Notice*. Focus on the special considerations and priorities that apply to your program.
- **Be clear and succinct.** Reviewers are not interested in jargon, boilerplate, rhetoric, or exaggeration. They are interested in learning precisely what you intend to do, and how your project responds to the selection criteria presented below.
- **Avoid circular reasoning.** The problem you are addressing should not be described as the lack of the program you are proposing.
- **Explain how.** Avoid simply stating that the criteria will be met.
- **Don't make assumptions.** Even if you have received funding from the Corporation in the past, do not assume your reviewers know anything about you, your program, your partners, or your beneficiaries. Avoid overuse of acronyms.
- **Use an impartial proofreader.** Before you submit your application, let someone who is completely unfamiliar with your project read and critique the project narrative.

In eGrants, you will enter text for Section A. Rationale and Approach, B. Member Outputs and Outcomes, C. Community Outputs and Outcomes, D. Organizational Capacity, E. Cost Effectiveness and Budget Adequacy, and F. Evaluation Plan. **You may not exceed 71,000 characters in these three sections combined. The character count includes spaces and punctuation.**

Please note that the Narratives Section also includes fields for Clarification Information, Amendment Justification, and Continuation Changes. **These are not required fields. They will be used to enter information for clarification following review, request amendments once a grant is awarded, and enter changes in the narrative in continuation requests. Please enter "N/A" in these fields.**

The selection criteria from the AmeriCorps regulations are included in the ruled boxes below in this font. Reviewers will assess your application against the selection criteria. The bullets that follow the criteria are merely recommendations on how to best respond to the criteria.

#### A. Rationale and Approach

##### Criteria

##### § 2522. 425 What does the Corporation consider in assessing Program Design? (50%)

In determining the quality of your proposal's program design, the Corporation considers your rationale and approach for the proposed program, member outputs and outcomes, and community outputs and outcomes.

(a) *Rationale and approach (10%).* In evaluating your rationale and approach, the Corporation considers the following criteria:

(1) Whether your proposal describes and adequately documents a compelling need within the target community, including a description of how you identified the need;

(2) Whether your proposal includes well-designed activities that address the compelling need, with ambitious performance measures, and a plan or system for continuous program self-assessment and improvement;

- (3) Whether your proposal describes well-defined roles for participants that are aligned with the identified needs and that lead to measurable outputs and outcomes; and
- (4) The extent to which your proposed program or project:
- (i) Effectively involves the target community in planning and implementation;
  - (ii) Builds on (without duplicating), or reflects collaboration with, other national and community service programs supported by the Corporation; and
  - (iii) is designed to be replicated.

### ***Recommendations on Addressing the Criteria***

#### **Compelling Community Need:**

- Describe the community need that you will address within the target community.
- Why did you select this need as your focus?
- How did you identify the need?
- Provide documentation of the need.
- **If your program will operate at multiple sites**, demonstrate a need in each community you propose to serve.

#### **Description of Activities and Member Roles:**

- Describe the activities you propose to address the need.
- Describe current efforts of your organization and planned partners to address the need.
- What will be the member's roles in these activities, and how do the member roles relate to addressing the need as distinct from staff or volunteer roles? Discuss your program structure including number of members, where members will serve (for example, at the applicant organization or at local service sites). How do the types of member slots you are requesting (for example, full-time, half-time, quarter-time, etc.) align with the program design and activities? See Budget Instructions for a chart that lists slot types, minimum hours served, and minimum and maximum living allowance.
- How will you ensure that your program does not violate non-duplication, non-displacement, and non-supplementation requirements? See 45 CFR § 2540.100 for information on these requirements.
- How will your plan for member development, training, and supervision contribute to achieving your desired outcomes?
- How will you ensure that members comply with rules on prohibited service activities? See 45 CFR § 2520.45, 45 CFR § 2520.65 and the AmeriCorps grant provisions for a list of prohibited service activities.
- How will receiving an AmeriCorps grant add value to your existing service activities?

#### **Measurable Outputs and Outcomes:**

- Describe the measurable outputs and outcomes you expect to achieve as a result of your activities.
- What systems will you use to track these outputs and outcomes?
- **Note:** You will develop more detailed performance measures in eGrants, including what you will measure, how they will be measured, your targets for each year, and the data you will gather, during the post-review clarification period.
- **Indicate here if you plan to operate a program in one of the five focus areas (Education, Healthy Futures, Clean Energy, Veterans, or Opportunity) and whether you will be using standard performance measures.** Sample language: My program will address of the Healthy Futures priority area and we will/will not be using standard performance measures.

#### **Plan for Self-Assessment and Improvement:**

- What are your plans for continuous program improvement? How will you identify strengths and weaknesses, resolve problems, and gather feedback from and provide feedback to members, service sites, and partners

#### **Community Involvement:**

- Describe how you involved the target community (or target communities) in identifying the needs and activities. Which community partners and stakeholders were involved? What roles did they play, and what were their responsibilities in the planning process?
- Explain how you will continue to engage your community partners and stakeholders throughout the three year program period. What will be their ongoing roles and responsibilities?

#### **Relationship to other National and Community Service Programs:**

- How will your program build on (without duplicating), or reflect collaboration with, other national and community service programs supported by the Corporation and Serve DC? Include in your response if you receive funding from other Corporation sources, and which funding source supports you (AmeriCorps, Learn and Serve America, Senior Corps, or VISTA). You can find a listing of Corporation-supported programs by state here: [http://www.americorps.org/about/role\\_impact/state\\_profiles.asp](http://www.americorps.org/about/role_impact/state_profiles.asp). The National Community Service Act prohibits duplication and displacement in SEC. 177. [42 U.S.C. 12637].

#### **Potential for Replication:**

- To what extent is your AmeriCorps program designed to be replicated by your organization or other organizations? What are your plans or strategies for replication?

## **B. Member Outputs and Outcomes**

### **Criteria**

(b) *Member outputs and outcomes (20%).* In evaluating how your proposal addresses member outputs and outcomes, the Corporation considers the extent to which your proposal or program:

- (1) Includes effective and feasible plans for, or evidence of, recruiting, managing, and rewarding diverse members, including those from the target community, and demonstrating member satisfaction;
- (2) If you are a current grantee, has succeeded in meeting reasonable member enrollment and retention targets in prior grant periods, as determined by the Corporation;
- (3) Includes effective and feasible plans for, or evidence of, developing, training, and supervising members;
- (4) Demonstrates well-designed training or service activities that promote and sustain post-service, an ethic of service and civic responsibility, including structured opportunities for members to reflect on and learn from their service; and
- (5) If you are a current grantee, has met well-defined, performance measures regarding AmeriCorps members, including any applicable national performance measures, and including outputs and outcomes.

### **Recommendations on Addressing the Criteria**

#### **Member Recruitment and Support:**

- Describe your plans for recruiting members for your program. What criteria will you use to select your members, including specific qualifications, characteristics, or backgrounds? What are your plans to ensure that your corps is diverse and includes members from the communities to be served?
- How will you assess member satisfaction? Describe your plan for providing incentives to members including opportunities for skill-building, professional development, education, activities promoting esprit de corps, member recognition, and rewards. What are your strategies to ensure that members complete their term of service (retention)?
- **Current Grantees Only: Enrollment**  
If you enrolled less than 100% of slots received during your last full year of program operation, provide an explanation, and describe your plan for improvement.
- **Current Grantees Only: Retention**  
If you were not able to retain all of your members during your last full year of program operation, provide an explanation, and describe your plan for improvement. While we recognize retention rates may vary among equally effective programs depending on the program model, we expect grantees to pursue the highest retention rate possible.
- **Tutoring programs only:** Describe how your strategy for recruiting and selecting members complies with AmeriCorps requirements for member tutoring qualifications. Members who tutor must have a high school diploma, and successfully complete high-quality, research-based pre- and in-service training for tutors. This requirement does not apply to a member enrolled in an elementary school or secondary school who is providing tutoring through a structured, school-managed cross-grade tutoring program. Tutoring programs must offer a curriculum that is high quality, research-based, and consistent with the State academic content standards required by section 1111 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311) and the instructional program of the local educational agency.

#### **Member Development, Training and Supervision:**

- Describe in detail your plans for orienting members to AmeriCorps, the community, their placement site, and to the service they will perform.
- How do you plan to train members to perform all the activities they will engage in and, as necessary, provide them with ongoing training throughout their terms? What is the timeline for this training? Identify the training curricula and materials you will use.
- Describe your plan for supervising members, and how it ensures that members will receive adequate support and guidance throughout their terms.
- **Tutoring programs only:**  
Describe how your strategy for training members complies with AmeriCorps requirements for member tutor training that is high quality and research based, consistent with the instructional program of the local agency or with state academic content standards, includes appropriate member supervision by individuals with expertise in tutoring, and provides specialized pre-service and in-service training consistent with the activities the member will perform.

#### **Ethic of Service and Civic Responsibility:**

- Demonstrate how you will provide structured opportunities for participants to reflect on and learn from their service in order to promote a lifelong ethic of service and civic responsibility

## C. Community Outputs and Outcomes

### Criteria

(c) *Community outputs and outcomes (20%)*. In evaluating whether your proposal adequately addresses community outputs and outcomes, the Corporation considers the extent to which your proposal or program:

(1) Is successful in meeting targeted, compelling community needs, or if you are a current grantee, the extent to which your program has met its well-defined, community-based performance measures, including any applicable national performance measures, and including outputs and outcomes, in previous grant cycles, and is continually expanding and increasing its reach and impact in the community;

(2) Has an impact in the community that is sustainable beyond the presence of Federal support (For example, if one of your projects is to revitalize a local park, you would meet this criterion by showing that after you have completed your revitalization project, the community will continue its upkeep on its own);

(3) Generates and supports volunteers to expand the reach of your program in the community; and

(4) Enhances capacity-building of other organizations and institutions important to the community, such as schools, homeland security organizations, neighborhood watch organizations, civic associations, and community organizations, including faith-based organizations.

### Recommendations on Addressing the Criteria

#### Sustainability:

- Outline your plans for ensuring that the impact of your program in the community is sustainable beyond the presence of federal support. For example, you might describe how your community relationships will lead to community investment in the program's continued operation; how you will diversify your funding sources to include a wide range of stakeholders (such as state, local, and private sector funding); how your strategies for recruiting and supporting volunteers will sustain member activities after your AmeriCorps grant ends; or how the community will maintain your project once it is completed.

#### Volunteer Recruitment and Support:

- Describe how your program will use volunteers to expand the reach of the program in the community. How will you recruit, support, and recognize volunteers? Identify how many volunteers you expect to recruit and the number of hours of service they will provide, in total and on average. Will these volunteers be episodic (committing to one-time or occasional events) or ongoing (committing to a regular, ongoing role in the program)? If selected for funding, you will be expected to report on your actual volunteer recruitment levels.
- Describe the role that members will play in your volunteer recruitment and support efforts.
- **If you are requesting a waiver of the requirement to recruit or support volunteers** (see 45 C.F.R. § 2520.35), explain the basis for your request in the Waiver Request Justification field, which is in the Application Info Section in eGrants. If you are submitting a hard copy application, explain the basis for your waiver request in the program narrative.

### **Capacity Building:**

- Describe how your program will enhance the capacity of other organizations and institutions important to the community, such as schools, homeland security organizations, neighborhood watch organizations, civic associations, and community organizations, including faith-based organizations. What roles will members play in your capacity-building activities?

## **D. Organizational Capacity**

### **Criteria**

#### **§ 2522.430 How does the Corporation assess my organizational capability? (25%)**

(a) In evaluating your organizational capability, the Corporation considers the following:

(1) The extent to which your organization has a sound structure including:

- (i) The ability to provide sound programmatic and fiscal oversight;
- (ii) Well-defined roles for your board of directors, administrators, and staff;
- (iii) A well-designed plan or systems for organizational (as opposed to program) self-assessment and continuous improvement; and
- (iv) The ability to provide or secure effective technical assistance.

(2) Whether your organization has a sound record of accomplishment as an organization, including the extent to which you:

- (i) Generate and support diverse volunteers who increase your organization's capacity;
- (ii) Demonstrate leadership within the organization and the community served; and
- (iii) If you are an existing grantee, you have secured the matching resources as reflected

in your prior grant awards;

(3) The extent to which you are securing community support that recurs, expands in scope, or increases in amount, and is more diverse, as evidenced by—

- (i) Collaborations that increase the quality and reach of service and include well-defined roles for faith-based and other community organizations;
- (ii) Local financial and in-kind contributions; and
- (iii) Supporters who represent a wide range of community stakeholders.

(b) In applying the criteria in paragraph (a) of this section to each proposal, the Corporation may take into account the following circumstances of individual organizations:

- (1) The age of your organization and its rate of growth; and
- (2) Whether your organization serves a resource-poor community, such as a rural or remote community, a community with a high poverty rate, or a community with a scarcity of philanthropic and corporate resources.

### **Recommendations on Addressing the Criteria**

#### **Sound Organizational Structure**

##### **Ability to Provide Sound Programmatic and Fiscal Oversight:**

- Provide a brief history of your organization. What year was your organization established? Describe your organization's experience in the proposed areas of activity and your experience operating and overseeing a program comparable to the one proposed. Include specific examples of your prior accomplishments and outcomes. Describe your capacity to manage a federal grant and to provide onsite monitoring of the financial and other systems required to administer an AmeriCorps grant. **If you are proposing a multi-site program:**

- Explain how you are able to support and oversee service sites.
- Describe your process for selecting service sites and ensuring they have adequate programmatic and financial capabilities. How will your site selection process incorporate the criteria required by the AmeriCorps regulations 45 CFR § 2522.475 (quality, innovation, sustainability, quality of leadership, past performance, community involvement), and the special considerations found in 45 CFR § 2522.450 (program models, program activities, and programs supporting distressed communities)?
- What are your current or previous programmatic and funding relationships with the sites?
- Describe your plans for monitoring site compliance with fiscal and programmatic requirements.
- How will you develop connections among the sites through common program elements or activities to ensure that your overall mission and vision for the AmeriCorps program is maintained at each site?

**Board of Directors, Administrators, and Staff:**

- Describe your organization's management and staff structure and how the board of directors (if applicable), administrators, and staff members will be used to support your program.
- Identify the key program and fiscal positions responsible for your proposed program. Describe the relevant background and experience of all staff members working on the project and their respective roles, or your plans to recruit, select, train, and support additional staff, and their roles.

**Plan for Self-Assessment or Improvement:**

- How does your organization conduct ongoing internal assessment and improvement of its overall—not program-specific—systems, structure, staffing, and other capacities to ensure that it remains sound and well managed?

**Plan for Effective Technical Assistance:**

- How do you plan to provide or secure any needed financial and programmatic technical assistance for your program, and if applicable, your service sites? What are your plans for providing financial and programmatic orientation, and training and technical assistance to your program and service sites?
- Explain how you will identify and respond to your programs' and, if applicable, your service sites' ongoing training and technical assistance needs.

**Sound Record of Accomplishment as an Organization**

**Volunteer Generation and Support:**

- Describe how your organization recruits and supports a diverse group of volunteers to increase your own organizational capacity.

**Organizational and Community Leadership:**

- Provide examples of how you have demonstrated leadership as an organization and in the community you serve. For example, describe awards received by the organization or individuals within the organization, public positions of leadership such as staff serving on other community boards, or participation in community events, task forces, and other community activities.

**Current Grantees Only: Success in Securing Match Resources**

- Describe your successes and challenges in securing match resources during your current three-year grant cycle and, if applicable, during the period of previous awards.

## **Success in Securing Community Support**

### **Collaboration:**

- Describe any collaborations you have developed that increase the quality and reach of services you provide. What roles have community organizations, including faith-based organizations, played in these collaborations?

### **Local Financial and In-kind Contributions:**

- Discuss examples of how local contributions have continued over time, expanded in scope, increased in amount, or become more diverse.

### **Wide Range of Community Stakeholders:**

- Describe community stakeholders in your organization. How has non-financial support from your community stakeholders continued over time, expanded in scope, increased in amount, or become more diverse?

### **Special Circumstances:**

- In applying the organizational capability criteria to each proposal, reviewers may also take into account the following circumstances of individual organizations:
  - The age of your organization and its rate of growth.
  - Whether your organization serves a resource-poor community, such as a rural or remote community, a community with a high poverty rate, or a community with a scarcity of philanthropic and corporate resources.

**If you feel that any of the circumstances stated above have an impact on your organizational capability that has not already been discussed, please describe.**

**For Professional Corps Applicants Requesting Start-up Funds:** Please include a description of the amount you are requesting for start-up, and how and when you intend to use the start-up funding. Please include a timeline that documents how long the start-up period will last, and when the first members are expected to enroll. Include the amount you are requesting for start-up in your application budget.

## **E. Cost-effectiveness and Budget Adequacy**

### **Criteria**

**§ 2522.435 How does the Corporation evaluate the cost-effectiveness and budget adequacy of my program? (25%)**

(a) In evaluating the cost-effectiveness (15%) and budget adequacy (10%) of your proposed program, the Corporation considers the following:

(1) Whether your program is cost-effective based on:

- (i) Your program's proposed Corporation cost per MSY, as defined in §2522.485; and
- (ii) Other indicators of cost-effectiveness, such as:

(A) The extent to which your program demonstrates diverse non-Federal resources for program implementation and sustainability;

(B) If you are a current grantee, the extent to which you are increasing your share of costs to meet or exceed program goals; or

(C) If you are a current grantee, the extent to which you are proposing deeper impact or broader reach without a commensurate increase in Federal costs; and

(2) Whether your budget is adequate to support your program design.

(b) In applying the cost-effectiveness criteria in paragraph (a) of this section, the Corporation will take into account the following circumstances of individual programs:

- (1) Program age, or the extent to which your program brings on new sites;
- (2) Whether your program or project is located in a resource-poor community, such as a rural or remote community, a community with a high poverty rate, or a community with a scarcity of corporate or philanthropic resources;
- (3) Whether your program or project is located in a high-cost, economically distressed community, measured by applying appropriate Federal and State data; and
- (4) Whether the reasonable and necessary costs of your program or project are higher because they are associated with engaging or serving difficult-to-reach populations, or achieving greater program impact as evidenced through performance measures and program evaluation.

(c) The indicators in paragraphs (a)(1)(i) and (a)(1)(ii)(B) of this section do not apply to Education Award Program applicants.

### ***Recommendations on Addressing the Criteria***

#### **Cost Effectiveness**

##### **Corporation Cost per Member Service Year (MSY):**

- The Corporation cost per MSY is determined by dividing the Corporation's share of budgeted grant costs by the number of MSYs you are requesting in your grant. *It does not include child care or the cost of the education award.*
- One MSY is equivalent to at least 1700 service hours, a full-time AmeriCorps position.
- The Corporation cost per MSY will be automatically calculated once you enter your budget in eGrants.
- The maximum cost per MSY allowable is published each year in the Corporation's *Federal Notice*. **For 2010-2011, the maximum cost per MSY is \$13,000.**
- Cost effectiveness will be evaluated by analyzing cost per MSY in relation to your program design. If you request above the maximum, please justify. This is rarely approved.

##### **Diverse Non-Federal Support:**

- Demonstrate how your program has or will obtain diverse non-federal resources for program implementation and sustainability.
- Include a discussion of the non-Corporation resource commitments (in-kind and cash) that you have obtained, the additional commitments you plan to secure, and how you will secure them. In the budget, you must list the sources of your match funds.
- If you are requesting the alternative match explain the basis of your request in the Waiver Request Justification field in the Application Info section of eGrants. If you are submitting a hard copy application, explain the basis of your request in a paragraph titled "Waiver Request Justification."
- **Current Grantees Only: Decreased Reliance on Federal Support.** Describe the extent to which you are increasing your share of costs to meet or exceed program goals, or the extent to which you are proposing deeper impact or broader reach without a commensurate increase in federal costs.

#### **Budget Adequacy**

- Discuss the adequacy of your budget to support your program design including how it is sufficient to support your program activities and is linked to your desired outputs and outcomes.

- Remember that you **must** request no less than **5 MSYs** and **\$65,000**.

**For EAPs Only:** EAPs must describe the costs that will not be covered by Corporation funding. These costs might include staff salaries and benefits, travel, evaluation, living allowances or salaries for AmeriCorps members, supplies, and equipment. Applicants must also describe how they expect to raise the resources necessary to operate a successful AmeriCorps program. You will not be required to track or report on your expenditures. However, you must demonstrate that you have planned for and can raise the additional resources you will need to manage and operate a successful AmeriCorps program. Reviewers will assess the adequacy of your plan to secure resources to support your program design.

The Corporation cost per MSY and the extent to which a current grantee is increasing its share of costs to meet or exceed programs goals will not be considered in assessing a fixed-amount grant applicant's cost effectiveness. However, all the other indicators described in this section will apply and the cost effectiveness/budget adequacy section still equals 25% of the selection criteria weight.

## F. Evaluation Summary and Plan

If you are competing for the first time, please enter N/A in the Evaluation Summary or Plan field since it pertains only to recompeting grantees.

If you are recompeting for AmeriCorps funds for the first time since the AmeriCorps rule took effect (July, 2005), you must submit a summary of your evaluation efforts or plan to date, or a copy of any evaluation that has been completed, as part of your application for funding. Submit your summary or plan in the Evaluation Summary or Plan Narrative Field in eGrants. If you are recompeting for the first time, and have completed an evaluation report, or you are recompeting for the second time since July, 2005, submit your report according to the instructions in Section V., below.

Your evaluation requirements are different depending on the amount of your grant, as described in the AmeriCorps Regulations, Section 2522.710:

- If you are State grantee (other than an Education Award Program grantee), and your average annual Corporation program grant is \$500,000 or more, you must arrange for an independent evaluation of your program, and you must submit the evaluation with any application to the Corporation for competitive funds as required in §2522.730 of this subpart.
- If you are State grantee whose average annual Corporation program grant is less than \$500,000, or an Education Award Program grantee, you must conduct an internal or an external evaluation of your program, and you must submit the evaluation with any application to the Corporation for competitive funds as required in §2522.730 of this subpart.

## G. Amendment Justification

Enter N/A. This field will be used if you are awarded a grant and need to amend it. Please delete any information previously entered in the field before entering new information.

## H. Clarification Information

Enter N/A. This field will be used to enter information that requires clarification in the post-review period. Please delete any information previously entered in the field before entering new information.

## I. Continuation Update

Enter N/A. This field will be used to enter changes in your narratives in your continuation requests. Please delete any information previously entered in the field before entering new information.

## IV. Performance Measures

Serve DC requires that you align at least one set of performance measures in your primary service category. This can either be your own performance measure, or a standard performance measure issued by the Corporation around the Serve America Act Priorities. Instructions on how to complete your performance measures in eGrants is below (Section C). Serve DC also requires at least one performance measure relating to AmeriCorps Member Development and at least one performance measure relating to Non-AmeriCorps Member Volunteer Generation.

### A. Serve America Act Priorities

In eGrants, the Serve America Act Priorities (Education, Healthy Futures, Clean Energy, Veterans, and Opportunity) are listed in the Performance Measures section. If you will be working in one of these areas, please select the appropriate priority area(s). *If you are not working in one of these areas, please identify your own Issue Areas and Service Categories per Section B. below.*

### B. Issue Areas and Service Categories

In eGrants, the service categories are located in the Performance Measures Section. In this section you will select issue areas and service categories that describe your program activities. First select an issue area, and then choose service categories from the pull down menu. When you have selected all applicable service categories, indicate which service category is the primary and which is the secondary in importance to your program. Only one service category can be indicated as the primary, and one as the secondary.

If you have selected the Education, Healthy Futures, or Clean Energy Serve America Act priorities, the appropriate issue area will be selected for you. See Attachment C for the list of Issue Areas and Service Categories.

### C. Entering Performance Measures

The following instructions will guide you through the process of entering information in the fields for the required aligned performance measure.

Before you complete the Performance Measures, please review 45 CFR §§ 2522.500– 2522.650. The Performance Measure worksheet in Attachment D is provided as a tool to help you think through the development of performance measures and assemble the information in eGrants. You may find the [Performance Measurement Toolkit](http://www.nationalserviceresources.org/star/ac-program-toolkit), on the Corporation's web site useful in developing your performance measures (<http://www.nationalserviceresources.org/star/ac-program-toolkit>).

You are required to align at least one set of performance measures in your primary service category. **In eGrants, you will align the measures by entering three different Result Types and Result Statements for one Performance Measurement Title. The three Result Types are Output, Intermediate Outcome, and End Outcome.**

In order to align a set of performance measures in eGrants:

- First select Add Performance Measure in eGrants.
- Enter the Title, the Measure Category, and the Service Category from the pull down menus.
- Enter a sentence or two on Needs and Activities, and Result Type.
- For the Output Result Type, enter a Result Statement, Indicators, Targets, Number or Percentage, Instruments, and Performance Measure Statement.
- **Add New Result** for the Intermediate Outcome and complete the pertinent fields.
- **Do not Add New Performance Measure in order to add an Intermediate or End Outcome for your aligned measure.**
- Finally, Add New Result for the End Outcome and complete the pertinent fields.

- Once you have aligned one set of measures, i.e., completed three Result Types (Output, Intermediate Outcome and End Outcome) for one Performance Measurement Title, you may continue to Add New Performance Measures as appropriate for your program design.

## **V. Documents**

In addition to your application submitted in eGrants, you are required to provide your evaluation, as described on page 23, most recent audit, and labor union concurrence (if necessary) in hard copy to Serve DC as part of your application. Please refer to page 10 for more information on what needs to be submitted in hard copy. After you have submitted the documents, change their status in eGrants from the default "Not Sent" to the applicable status ("Sent," "Not Applicable," or "Already on File at CNCS"). In the event of difficulties submitting an application in eGrants, please see the Corporation's *Notice* for instructions.

### **A. Evaluation**

Submit any completed evaluation report as described in D., below. Select Evaluation and select Sent once you have submitted a completed evaluation report.

### **B. Labor Union Concurrence**

If a program applicant:

- (1) Proposes to serve as the placement site for AmeriCorps members; and
- (2) Has employees engaged in the same or substantially similar work as that proposed to be carried out by AmeriCorps members; and
- (3) Those employees are represented by a local labor organization then the program applicant's application must include the written concurrence of the local labor organization representing those employees.

For the purposes of this section, "program applicant" includes any applicant to the Corporation or Serve DC, as well as any entity applying for assistance or approved national service positions through a Corporation grantee or sub-grantee.

If this applies to you, please select "Enter New," name the new document "Labor Union Concurrence," and enter status Sent.

### **C. Federally Approved Indirect Cost Agreement**

AmeriCorps\*State applicants with a federally-approved indirect cost agreement in their budget must submit the one (1) copy of the approved agreement in hard copy to Serve DC by the application deadline.

### **D. Submission Instructions for Program Evaluations and Labor Union Concurrence**

Send and/or hand deliver hard copy information to:

Serve DC

Attn: Natalie Wasserman

441 4<sup>th</sup> Street NW

Suite 1140 N

Washington, DC 20001

Please use an alternative service to the U.S. Postal Service to send hard copy. U.S. Postal Service deliveries to government agencies often are delayed and sometimes damaged due to security measures. This information must be received at Serve DC by 5 p.m. Eastern Time on November 17, 2009.

## E. Preaward Costs

Grantees may be reimbursed for pre-award costs only if they are incurred with the written approval of the Corporation's Office of Grants Management. You incur all pre-award costs at your own risk. The Corporation is under no obligation to reimburse you or your subgrantee for these costs if you or your subgrantee does not receive advance approval, or if the approved amount is less than anticipated.

To request such approval, send an email request to the Serve DC AmeriCorps Program Officer that includes a brief justification for the costs to be incurred and indicates the desired effective date. If your request is approved, the Office of Grants Management will issue a letter authorizing the pre-award costs within five business days.

The Corporation will consider approving, where appropriate, the following types of pre-award costs: Personnel expenses and benefits.

- Travel for staff and prospective members.
- Equipment.
- Supplies.
- Contractual and consultant services.
- Training for staff and prospective members.
- Evaluation.
- Other program operating costs.

Because the Strengthen AmeriCorps Program Act (P.L. 108-45 (July 3, 2003), codified at 42 U.S.C. 12605) specifically provides that a national service position is approved when the Corporation issues a grant award, we cannot approve member living allowances or support costs, including FICA, workers' compensation, health care, and child care, as pre-award costs. Approval of pre-award costs does not authorize you or your subgrantee to enroll AmeriCorps members or have them begin serving. AmeriCorps members may not count any hours served prior to the award being issued as part of their term of service.

## VI. Budget Instructions for New and ReCompeting AmeriCorps\*State Applicants

**For EAPs Only: Use the Budget Instructions for EAPs on page 33 and the budget worksheet in Attachment G to prepare your budget.**

### Overview of Key Budget Requirements

Program requirements, including requirements on match, are located in the AmeriCorps regulations, modified by 2008 appropriations language, and summarized below. The appropriations language includes an important change in how AmeriCorps State and National programs match federal funds. **It replaces the regulatory 15% minimum member support and 33% minimum program operating match with a single overall minimum match of 24% for the first three-year funding period.** Starting with the second three-year cycle, match gradually increases every three years to 50% by year ten, according to the minimum overall share chart found in 45 CFR 2521.60. Current grantees remain where they are in terms of match requirements. For example, a grantee entering the sixth year of funding will be required to match at 34% as specified in the chart.

**Table 3: Match Requirements in the AmeriCorps Regulations**

| Competition       | Match Requirement   |
|-------------------|---|
| State Competitive | Minimum grantee share is 24% of program costs for the first three years. Overall grantee share of total |

|                          |  |
|--------------------------|--|
|                          | program costs increases gradually beginning in Year 4 to 50% by the tenth year of funding and any year thereafter.                                 |
| State EAP                | There are no specific match requirements for fixed-amount grants. Grantees pay all program costs over \$800 per MSY provided by the Corporation.   |
| State Professional Corps | There are no specific match requirements for fixed-amount grants. Grantees pay all program costs over \$2,500 per MSY provided by the Corporation. |

- Equipment costs must not exceed 10% of the total Corporation share.
- Administrative costs must not exceed 5% of the total Corporation funds requested.
- If you are applying for the first time, you must match with cash or in-kind contributions at least 24% of the sum of the project's total Operating Costs (Section I) plus Member Costs (Section II) plus Administrative Costs (Section III). *If you are recompeting, your Program Officer can tell you where you are in the match schedule.*
- The acceptable sources of matching funds are federal, state, local, private sector, and/or other funds in accordance with applicable AmeriCorps requirements.
- In Sections I, II, and III of the budget, you should clearly and specifically identify the source and total dollar amount of cash match from private, state and local and federal funds, and the source and total amounts of in-kind support. Define all acronyms the first time they are used.

*Note:* The Corporation's legislation permits the use of non-Corporation federal funds as match for the grantee share of the budget. Please discuss your intention of using their funds to match an AmeriCorps grant with the other agency prior to submitting your application.

## Preparing Your Budget

Your proposed budget should be sufficient to allow you to perform the tasks described in your proposal narrative. Reviewers will consider the information you provide in this section in their assessment of the Cost-Effectiveness and Budget Adequacy selection criterion.

Follow the detailed budget instructions, below, to prepare your budget. We recommend that you prepare your budget in the same order as indicated in the Budget Worksheets in Attachments F and G. The Budget Checklist in Attachment H is a resource for you to ensure your budget is complete. eGrants will create the budget and the budget narrative automatically from the detailed budget information you enter. Once you have entered your budget information in eGrants you will be asked to validate your budget, and eGrants will check your submission for errors.

As you prepare your budget:

- All the amounts you request must be defined for a particular purpose. Do not include miscellaneous, contingency, or other undefined budget amounts.
- Your detailed budget narrative must provide a full explanation of the proposed costs including their purpose.
- Present the basis for all calculations in the form of an equation.
- Do not include unallowable expenses, e.g., entertainment costs (which include food and beverage costs) unless they are justified as an essential component of an activity.
- Do not include fractional amounts (cents).

Please refer to the relevant OMB Circulars on allowable costs for further guidance. The OMB circulars are online at [www.whitehouse.gov/OMB/circulars](http://www.whitehouse.gov/OMB/circulars).

- A-21 - Cost Principles for Educational Institutions, 2 CFR 220
- A-87 - Cost Principles for State, Local, and Indian Tribal Governments, 2 CFR 225
- A-122 - Cost Principles for Non Profit Organizations, 2 CFR 230

Programs must comply with all applicable federal laws, regulations, and OMB circulars for grant management, allowable costs, and audits, including providing audits to the A-133 clearinghouse if they expend over \$500,000 in federal funds, as required in OMB Circular A-133.

### **Detailed Budget Instructions: AmeriCorps\*State Programs**

*These instructions do not apply to applicants for AmeriCorps\*State EAP Grants or AmeriCorps\*State Planning Grants. Please see page 33 for detailed budget instructions for State EAPs and page 39 for detailed budget instructions for State Planning Grants.*

#### **Source of Match**

In the "Source of Match" field that appears at the beginning of Sections I, II, and III, enter a brief description of the Source of Match, the amount, the match classification (Cash, In-kind, or Not Available) and Match Source (State/Local, Federal, Private, Other or Not Available). Define any acronyms the first time they are used.

#### **Section I. Program Operating Costs**

Complete Section I, Program Operating Costs, of the Budget Worksheet by entering the "Total Amount," "CNCS Share," and "Grantee Share" for Parts A-I, as follows:

##### **A. Personnel Expenses**

Under "Position/Title Description," list each staff position separately and provide position description, salary, and percentage of effort devoted to this award. Each staff person's role listed in the budget must be described in the application narrative. Because the purpose of this grant is to enable and stimulate volunteer community service, do not include the value of direct community service performed by volunteers. However, you may include the value of volunteer services contributed to the organization for organizational functions such as accounting, audit work, or training of staff and AmeriCorps members.

##### **B. Personnel Fringe Benefits**

Under "Purpose/Description," identify the types of fringe benefits to be covered and the costs of benefit(s) for each staff position noted in Section A. Personnel Expenses. Allowable fringe benefits typically include FICA, Worker's Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If a fringe amount is over 30%, please list separately. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item. Uncommon or exceptionally high-cost benefits should be itemized and justified.

##### **C. 1. Staff Travel**

Describe the purpose for which program staff member will travel. Provide a calculation to include itemized costs for airfare, transportation, lodging, per diem, and other travel-related expenses multiplied by the number of trips/staff. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information. Only domestic travel is allowable.

***Serve DC expects applicants to include funds in this line item for travel for staff and site staff to attend Corporation-sponsored technical assistance meetings.*** There are two to three such opportunities per year, including opportunities for new grantee orientation, financial training, and the National Conference on

Service and Volunteering. Sub-grantees must list no more than \$2,000 in this line item (can be part of the CNCS Share or Grantee Share).

### **C. 2. Member Travel**

Describe the purpose for which members will travel. Provide a calculation to include costs for airfare, transportation, lodging, per diem, and other related expenses for members to travel outside their service location or between sites. Costs associated with local travel, such as bus passes to local sites, mileage reimbursement for use of car, etc., should be included in this budget category. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information.

### **D. Equipment**

Equipment is defined as tangible, non-expendable personal property having a useful life of more than one year AND an acquisition cost of **\$5,000 or more per unit** (including accessories, attachments, and modifications). Any items that do not meet this definition should be entered in **E. Supplies** below. Purchases of equipment are limited to 10% of the total Corporation funds requested. If applicable, show the unit cost and number of units you are requesting. Provide a brief justification for the purchase of the equipment under Item/Purpose.

### **E. Supplies**

Include the amount of funds to purchase consumable supplies and materials, including member service gear and equipment that does not fit the definition above. You must individually list any single item costing \$1,000 or more. Except for safety equipment, grantees may only charge the cost of member service gear to the federal share if it includes the AmeriCorps logo. Grantees may also add the AmeriCorps logo to their own local program uniform items using federal funds. All safety gear may be charged to the federal share, regardless of whether it includes the AmeriCorps logo. All other service gear must be purchased with non-Corporation funds.

### **F. Contractual and Consultant Services**

Include costs for consultants related to the project's operations, except training or evaluation consultants, who will be listed in Sections G. or H., below. Payments to individuals for consultant services under this grant **may not exceed \$617 per day** (excluding costs for indirect expenses, travel, supplies, etc.). The \$617 daily rate is a ceiling, and we anticipate budgeted daily rates at considerably lower levels. Indicate the daily rate for consultants you are proposing to use and their contractual services. Indicate the daily rate, number of days, and total cost.

### **G. 1. Staff Training**

Include the costs associated with training staff on project requirements and training to enhance the skills staff need for effective project implementation, i.e., project or financial management, team building, etc. If using a consultant(s) for training, indicate the estimated daily rate, not to exceed the daily rate limit.

### **G. 2. Member Training**

Include the costs associated with member training to support them in carrying out their service activities, for example, orientation, project-specific skills such as age-appropriate tutoring, CPR, or ecosystems and the environment. You may also use this section to request funds to support training in Life After AmeriCorps. If using a consultant(s) for training, indicate the estimated daily rate, not to exceed the daily rate limit.

### **H. Evaluation**

Include costs for project evaluation activities, including additional staff time or subcontracts, use of evaluation consultants, purchase of instrumentation, and other costs specifically for this activity not budgeted in Personnel Expenses. This cost **does not** include the daily/weekly gathering of data to assess progress toward meeting performance measures, but is a larger assessment of the impact your project is

having on the community, as well as an assessment of the overall systems and project design. Indicate daily rates of consultants, where applicable.

### I. Other Program Operating Costs

Allowable costs in this budget category should include when applicable:

- Background checks of members and grant-funded staff who have recurring access to vulnerable populations, i.e., children, the elderly, disabled, etc.
- Office space rental for projects operating without an approved indirect cost rate agreement that covers office space. For national office space, rental may be unallowable; check relevant OMB Circulars. If space is budgeted and it is shared with other projects or activities, the costs must be equitably pro-rated and allocated between the activities or projects.
- Utilities, telephone, Internet and similar expenses that are specifically used for AmeriCorps members and AmeriCorps project staff, and are not part of the organizations indirect cost/admin cost allocation pool.
- Recognition costs for members. List each item and provide a justification in the budget narrative. **Gifts and/or food in an entertainment/event setting are not allowable costs.**

### Section II. Member Costs

Member Costs are identified as “Living Allowance” and “Member Support Costs.” Your required match can be federal, state, local, or private sector funds.

#### A. Living Allowance

The narrative should clearly identify the number of members you are supporting by category (i.e., full-time, half-time, reduced-half-time, quarter-time, minimum-time, 1<sup>st</sup> and 2<sup>nd</sup> Years of 2-year half-time) and the amount of living allowance they will receive, allocating appropriate portions between the Corporation's share (CNCS Share) and grantee match (Grantee Share).

Members – Enter the total number of members you are requesting in each category. Enter the amount of the living allowance for each type of member. Enter the number of members for which you are not requesting funds for a living allowance, but for which you request education awards.

**Table 4: Minimum and Maximum Living Allowance**

| Service Term       | Minimum # of Hours | Education Award Amount | MSY Calculation | Minimum Living Allowance | Maximum Living Allowance |
|--------------------|--------------------|------------------------|-----------------|--------------------------|--------------------------|
| Full-time          | 1700               | \$5,350                | 1.000           | \$11,800                 | \$23,600                 |
| One-year Half-time | 900                | \$2,675                | 0.500           | n/a                      | \$12,500                 |
| Two-year Half-time | 900                | \$2,675                | 0.250           | n/a                      | \$12,500                 |
| Reduced Half-time  | 675                | \$2,038                | 0.381           | n/a                      | \$9,370                  |
| Quarter-time       | 450                | \$1,415                | 0.265           | n/a                      | \$6,250                  |
| Minimum-time       | 300                | \$1,132                | 0.212           | n/a                      | \$4,160                  |

#### Notes:

1. There is no requirement to pay a living allowance to less than full-time members.
  2. The amount of the maximum for less than full-time living allowance is rounded to the nearest dollar.
- \* For a two year half-time position, the living allowance can be split between two years, e.g. 0.250 in Year 1 and 0.250 in Year 2. The total MSY factor is .500.

#### B. Member Support Costs

Consistent with DC law, you must provide members with the benefits described below.

- **FICA for Members.** Unless exempted by the IRS with accompanying documentation (note in the narrative and provide documentation with application), all projects must pay FICA for any member receiving a living allowance, even when the Corporation does not supply the living allowance. In the first column next to FICA, indicate the number of members who will receive FICA. Calculate the FICA at 7.65% of the total amount of the living allowance.
- **Worker's Compensation.** Some states require worker's compensation for AmeriCorps members. You must check with your State Department of Labor or state commission to determine if you are required to pay worker's compensation and at what level. If you are not required to pay worker's compensation, you must obtain Occupational, Accidental, Death and Dismemberment coverage for members to cover in-service injury or incidents.
- **Health Care.** You must offer health care benefits to full-time members in accordance with AmeriCorps requirements. Except as stated below you may not pay health care benefits to less-than-full-time members with Corporation funds. You may choose to provide health care benefits to less-than-full-time members from other sources (i.e., non-federal). Less-than-full-time members who are serving in a full-time capacity for a sustained period of time (such as a full-time summer project) are eligible for health care benefits. In your budget narrative, indicate the number of members who will receive health care benefits. The Corporation will not pay for dependent coverage.
- **Unemployment Insurance and Other Member Support Costs.** Include any other required member support costs here. Some states require unemployment coverage for their AmeriCorps members. You may not charge the cost of unemployment insurance taxes to the grant unless mandated by state law. Programs are responsible for determining the requirements of state law by consulting their state commission, legal counsel, or the applicable state agency.

### **Section III. Administrative/Indirect Costs**

#### **Definitions**

Administrative costs are general or centralized expenses of the overall administration of an organization that receives Corporation funds and do not include particular project costs. These costs may include administrative staff positions. For organizations that have an established indirect cost rate for federal awards, administrative costs mean those costs that are included in the organization's indirect cost rate agreement. Such costs are generally identified with the organization's overall operation and are further described in Office of Management and Budget Circulars A-21, A-87, and A-122.

**State Commission 1% Fixed Amount:** Applicants *must* budget 1.05% of the CNCS Share of Sections I and II to the State Commission Fixed Amount. This amount is the total that Serve DC can retain to administer the sub-grant(s).

To calculate this amount: Multiply the sum of the Corporation shares of Sections I and II by 1.05% (i.e. 0.0105). Enter this amount as the Corporation share for Section IIIA, line item: Commission Fixed Amount.

#### **Options for Calculating Administrative/Indirect Costs (choose either A. OR B.)**

Applicants can choose to use one of two methods to calculate allowable administrative costs – a Corporation fixed percentage method or a federally approved indirect cost rate method. Regardless of the option chosen, the Corporation's share of administrative costs is limited by statute to 5% of the total Corporation funds **actually expended** under this grant.

#### **A. Corporation Fixed Percentage Method**

The Corporation fixed rate allows you to charge administrative costs up to a cap without a federally approved indirect cost rate and without documentation supporting the allocation. If you choose the

Corporation Fixed Percentage Method (Section IIIA in eGrants), you may charge, for administrative costs, a fixed 5% of the total of the Corporation funds expended. In order to charge this fixed 5%, the grantee match for administrative costs may not exceed 10% of all direct cost expenditures.

- a. Multiply the sum of the Corporation funding shares of Sections I and II by 0.0526. This is the maximum amount you can request as Corporation share. Enter this amount as the Corporation share for Section III A.
- b. Then multiply the total (both Corporation and Grantee share) of Sections I and II by 10% (0.10) and enter this amount as the grantee share for Section III A.
- c. Enter the sum of the Corporation and Grantee shares under Total Amount.

## **B. Federally Approved Indirect Cost Rate Method**

If you have a Federally Approved Indirect Cost (IDC) rate and choose to use it, the IDC rate will constitute documentation of your administrative costs including the 5% maximum payable by the Corporation. Specify the Cost Type for which your organization has current documentation on file, i.e., Provisional, Predetermined, Fixed, or Final indirect cost rate. Supply your approved IDC rate (percentage) and the base upon which this rate is calculated (direct salaries, salaries and fringe benefits, etc.). It is at your discretion whether or not to claim your entire IDC rate to calculate administrative costs. If you choose to claim a lower rate, please include this rate in the Rate Claimed field.

- a. Determine the base amount of direct costs to which you will apply the IDC rate, including both the Corporation and Grantee's shares, as prescribed by your established rate agreement (i.e., based on salaries and benefits, total direct costs, or other). Then multiply the appropriate direct costs by the rate being claimed. This will determine the total amount of indirect costs allowable under the grant.
- b. To determine the Corporation Share: Multiply the sum of the Corporation funding share in Sections I and II by 0.0526. This is the maximum amount you can claim as the Corporation share of indirect costs.
- c. To determine the Grantee Share: Subtract the amount calculated in Step B (the Corporation administrative share) from the amount calculated in Step A (the Indirect Cost total). This is the amount the applicant can claim as grantee share for administrative costs.

## **Miscellaneous Budget Instructions**

### **Increasing Grantee Overall Share of Total Budgeted Costs**

Grantees are required to meet an overall matching rate that increases over time. You have the flexibility to meet the overall match requirements in any of the three budget areas, as long as the minimum match of 24% for the first three years, and the increasing minimum in years thereafter, are maintained. These matching requirements may be waived in limited circumstances.

### **Applying for Alternative Match**

If you are requesting the alternative match as specified in 45 CFR § 2521.60(b), you must demonstrate that your program is either located in a rural county or in a severely economically distressed community as defined below. Also describe the efforts you have taken to raise the resources needed to meet the matching requirements in the Waiver Justification field in the Application Info Section of eGrants.

Please see 45 CFR §§ 2521.35–2521.90, for match and waiver requirements. You apply for the alternative match the year before it goes into effect. If approved, you will base your budget in your next application on the approved alternative match. The alternative match requirement will be in effect for whatever portion of the three-year project period remains, if you are approved for funding.

- a) **Program Location:** Except when approved otherwise, the Corporation will determine the location of your program based on the legal applicant's address. If you believe that the legal applicant's address is not the appropriate way to consider the location of your program, you must provide

relevant facts about your program location in your waiver request. The Corporation will, in its sole discretion, determine whether some other address is more appropriate for determining a program's location.

- b) **Rural County:** In determining whether a program is rural, the Corporation will consider the most recent Beale code rating published by the U.S. Department of Agriculture for the county in which the program is located. Any program located in a county with a Beale code of 6, 7, 8 or 9 is eligible to apply for the alternative match requirement. See Attachment J for the Table of Beale codes.
- c) **Severely Economically Distressed County:** In determining whether a program is located in a severely economically distressed county, the Corporation will consider the following list of county-level characteristics. See Attachment J for a list of website addresses where this publicly available information can be found.
- The county-level per capita income is less than or equal to 75 percent of the national average for all counties using the most recent census data;
  - The county-level poverty rate is equal to or greater than 125 percent of the national average for all counties using the most recent census data; and
  - The county-level unemployment is above the national average for all counties for the previous 12 months using the most recently available Bureau of Labor Statistics data.
- d) **AmeriCorps\*State and State EAP:** Serve DC must approve your waiver request before it is forwarded to the Corporation.

### Detailed Budget Instructions: AmeriCorps\*State Education Award Programs

These instructions apply only to applicants for Education Award Program funding. EAP applicants may only request a fixed amount of funding per MSY. Therefore, EAP applicants are not required to complete a detailed budget. In addition, the matching requirements in 45 CFR §§ 2521.40– 2521.95 do not apply to EAP applicants.

### Section II. AmeriCorps Member Positions

Identify the number of Education Award members you are requesting by category (i.e. full-time, half-time, reduced half-time, quarter-time, minimum-time) and list under the column labeled **#w/o Allow** (without CNCS-funded living allowance.) Leave all other columns blank.

The total number of member service years (MSY) will **automatically calculate** at the bottom of the Member Positions chart, per the following example:

Amounts of fixed awards are based on the member service years which are calculated as follows:

| Member Positions  | Calculation              | MSY     |
|---|--------------------------|---------|
| _____ Full-time (1700 hours)  | (_____ members x 1.000)  | = _____ |
| _____ 1-Year Half-time (900 hours)                                      | (_____ members x 0.500)  | = _____ |
| _____ 2-Year Half-time (1 <sup>st</sup> Year)<br>(generally 450 hours)  | (_____ members x 0.500)  | = _____ |
| _____ 2-Year Half-time (2 <sup>nd</sup> Year)<br>(generally 450 hours)* | (_____ members x 0.000)* | = _____ |
| _____ Reduced Half-time (675 hours)                                     | (_____ members x 0.3810) | = _____ |
| _____ Quarter-time (450 hours)  | (_____ members x 0.2646) | = _____ |

\_\_\_\_\_ Minimum-time (300 hours)      (\_\_\_\_\_ members x 0.2117)      = \_\_\_\_\_

**Total MSY**

*\* Grantees receive the total amount for 2-Year Half-time members in the first year. Therefore, 2-Year Half-time members serving in their second year are not included in the calculation for funds.*

Under "Calculation," you will enter the calculation for your grant request. Applicants may request up to \$800 per member service year (MSY).

Display your calculation in the following format:

Total # of MSYs \_\_\_\_\_ x MSY amount (up to \$800) \_\_\_\_\_ = Total Grant Request \$ \_\_\_\_\_

Type the total amount requested in the "Total Amount" & "CNCS Share" columns. Leave the "Grantee Share" blank. See example below:

| Purpose               | Calculation | Total Amount | CNCS Share | Grantee Share | edit | del |
|-----------------------|-------------|--------------|------------|---------------|------|-----|
| Program Grant Request | 47.5 MSY    | \$19,000     | \$19,000   | \$0           |      |     |
|                       | X \$600/MSY |              |            |               | view |     |
| Subtotal              |             | \$19,000     | \$19,000   | \$0           |      |     |

## VII. Review, Authorize, and Submit

eGrants requires that you review and verify your entire application before submitting, by completing the following sections in eGrants:

- Review
- Authorize
- Assurances
- Certifications
- Verify and
- Submit

Read the Authorization, Assurances, and Certifications carefully. Complete each section. The person who authorizes the application must be the applicant's authorized representative or his/her designee and must have an active eGrants account to sign these documents electronically. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office. Be sure to check your entire application to make sure that there are no errors before submitting it. eGrants will also generate a list of errors if there are sections that need to be corrected prior to submission when you verify the application.

If someone else is acting in the role of the applicant's authorized representative, that person must log into their eGrants account and proceed with Authorize and Submit. After signing off on the Authorization, Assurances, and Certifications, their name will override any that may appear and show on the application as the authorized representative.

## VIII. Survey on Ensuring Equal Opportunity for Applicants

The Corporation and other federal agencies are collaborating with the White House Office of Faith-Based and Community Initiatives to conduct a survey of organizations that apply for federal funding. The

purpose of this voluntary information collection is to compile statistics on the types of organizations that apply to the Corporation for funds, such as number of employees, budget size, and self-identification as a faith-based/religious organization or a non-religious community-based organization.

This form is for applicants that are nonprofit private organizations, **not including private universities**. All information from the attached survey will be confidential and the responses will be aggregated in-house for a summary report. Information provided on your form will not be released and will not be considered in any way in making funding decisions. If you are submitting a hard copy application, the form can be found in Attachment I.

You may complete the survey while preparing your application or after submitting your application.

- 1) To complete the survey while preparing your application, go to the Main Menu, select Enter Survey on Ensuring Equal Opportunity, provide requested information and submit.
- 2) If you submit your grant application without completing the survey, a pop-up box will appear and ask you if you would like to complete the survey. You may select Yes, No, or Remind Me Later. If you select Remind Me Later, you will be asked to fill in the survey next time you attempt to submit an application to the Corporation for National and Community Service.

## AMERICORPS\*STATE PLANNING GRANT PROGRAM

The following information relates to programs applying for the AmeriCorps\*State Planning Grant Program. For instructions related to all other AmeriCorps\*State programs, please refer to page 11.

### Selection Process and Criteria

In evaluating applications for funding, reviewers will assess program design, organizational capability, and cost-effectiveness and budget adequacy. The weights assigned to each category and sub-category are listed in the chart below. Reviewers will assess application narratives against these criteria and weight them accordingly.

Applications are selected using an extensive, multi-stage process that includes reviews by Serve DC staff, a Serve DC peer review panel, and (if the application is recommended for Competitive funding by Serve DC) a Corporation review panel. If an application is not recommended to the Corporation for Competitive funding, Serve DC may consider the application for Formula funding. Before a program is recommended for approval by Serve DC or the Corporation, it may be necessary to conduct clarifying interviews in person or through conference calls. Additionally, Serve DC will enter into negotiations with potentially successful applicants in a manner that may require modifications to original proposals within a short amount of time. **As the participants on these panels are outside experts, do not assume that they are familiar with your grant program. Please provide sufficient information in your application to make your program clear.**

**Table 2: Basic Selection Criteria: Categories, Sub-Categories, and Respective Weights**

| Category               | Percentage | Sub-Categories and Weights |
|------------------------|------------|----------------------------|
| Rationale and Approach | 40%        | No sub-categories          |

|  |     |                          |
|--|-----|--------------------------|
| Organizational Capability              | 30% | No sub-categories        |
| Cost-Effectiveness and Budget Adequacy | 30% | Cost-Effectiveness – 15% |
|  |     | Budget Adequacy – 15%    |

## Submission Information

**Submitting Your Application in eGrants:** The application consists of the components listed below. Please make sure to complete each one.

- I. Applicant Information
- II. Application Information
- III. Narratives
- IV. Performance Measures
- V. Documents
- VI. Budget
- VII. Review, Authorize, and Submit
- VIII. Survey on Ensuring Equal Opportunity for Applicants (optional)

In eGrants, before Starting Section I, you will need to:

- Create an eGrants account at <https://egrants.cns.gov>
- Start a new Grant Application
- Select a Program Area (AmeriCorps)
- Select a NOFA (Commission AmeriCorps State Competitive FY 2010)
- Select Washington, DC and Serve DC

In eGrants, the due date may be listed as 01/26/2010. **THAT IS NOT THE DUE DATE.** You must submit per the due date listed on pages 10 and 11.

### ***I. Applicant Information***

In eGrants, complete the Applicant Information Section (Attachment A). This section is particularly important for Corporation data collection and evaluation. Please take the time to reflect your program activities accurately in this section.

- In the Program Info Section, select 'new.'
- Enter your contact information into the fields that appear.
- Select a primary Program Model, and a secondary Program Model, if appropriate.
- Then select characteristics that fit your project under Program Design, Program Location, and Program Focus. Enter or select a Program Director and Program Website URL.

### ***II. Application Information***

Information entered in the Applicant Info, Application Info, and Budget sections will populate the SF 424 Facesheet (**Attachment A**).

In the Application Info Section enter:

- Areas affected by your program.

- Enter requested project period start and end dates. You may not request a grant period longer than 12 months. You may not request a program start date earlier than September 1, 2009. Serve DC reserves the right to edit your program start date if need be.
- If you are delinquent on any federal debt.
- State Application Identifier: Enter N/A.
- State Single Point of Contact: pre-filled No, this is not applicable.
- If you plan to request a waiver of the volunteer leveraging or match requirements.

### **III. Narratives**

Please provide a narrative of no more than ten pages (approximately 40,000 characters) that addresses the following elements.

#### **A. Rationale and Approach**

Describe why you are applying for a planning grant and what you hope to achieve during the grant period. Include the need you plan to address and documentation of the need. Describe what AmeriCorps members will be doing to meet the need and the target communities you will serve. Provide a detailed description of your planning process and a timeline for planning activities.

Describe how you will use the planning period to develop your capacity to effectively manage an AmeriCorps\*State operating program including:

- Establishing systems and processes for sound programmatic and fiscal oversight.
- Creating a process for selecting operating and service sites (if applicable) that will ensure the most appropriate and capable organizations are selected.
- Planning orientation and training for operating and service sites (if applicable).
- Planning orientation and training for AmeriCorps members.
- Ensuring you have the ability to provide or secure effective technical assistance.

#### **B. Member Outcomes and Outputs (N/A)**

#### **C. Community Outputs and Outcomes (N/A)**

#### **D. Organizational Capability**

Provide a brief history of your organization including the year it was established and your funding history with the Corporation, if applicable. Describe your ability to successfully plan an AmeriCorps\*State program.

Unless your organization is brand new, describe your record of accomplishment. Discuss your prior experience in the proposed area of programming and other examples of your organization's leadership in the community. Describe your organization's management and staff structure and the role the board of directors, administrators, and staff members will play in the planning process.

Special Circumstances: In applying these criteria to each proposal, reviewers may also take into account the following circumstances of individual organizations:

- The age of your organization and its rate of growth; and
- Whether your organization serves a resource-poor community, such as a rural or remote community, a community with a high poverty rate, or a community with a scarcity of philanthropic and corporate resources.

If you feel that any of these circumstances have an impact on your organizational capability that has not already been discussed, please describe it.

### **E. Cost Effectiveness and Budget Adequacy**

Describe your plans to develop a cost-effective program including how you will develop diverse non-federal resources that will support your program implementation and sustainability. Discuss the adequacy of your budget to support the planning process including your match. Describe how you will secure any additional commitments you need for the planning grant.

### **F. Evaluation Summary or Plan**

Enter N/A.

### **G. Amendment Justification**

Enter N/A. This field will be used if you are awarded a grant and need to amend it.

### **H. Clarification Information**

Enter N/A. This field will be used to enter information that requires clarification in the post-review period.

### **I. Continuation Update**

Enter N/A for Planning Grants.

## ***IV. Performance Measures***

In eGrants, the service categories are located in the Performance Measures Section. In this section you will select issue areas and service categories that describe your program activities. First select an issue area, and then choose service categories from the pull down menu. When you have selected all applicable service categories, indicate which service category is the primary and which is the secondary in importance to your program. Only one service category can be indicated as the primary, and one as the secondary. See Attachment C for the list of Issue Areas and Service Categories.

Please enter Service Categories, and then enter text as specified in Attachment D, Performance Measures, which is required in order to submit.

## ***V. Documents***

Please provide to Serve DC, in hard copy, one (1) copy of your organization's most recent A-133 audit or your organization's most recent 990 Form if you do not meet the threshold for an A-133 audit as outlined on page 23.

## ***VI. Budget Instructions for New AmeriCorps\*State Planning Grant Applicants***

### **Overview of Key Budget Requirements**

Program requirements, including requirements on match, are located in the AmeriCorps regulations, modified by appropriations language, and summarized below. Administrative costs must not exceed 5% of the total Corporation funds requested.

- If you are applying for the first time, you must match with cash or in-kind contributions at least 24% of the project's total Operating Costs (Section I) plus Administrative Costs (Section III).
- The acceptable sources of matching funds are federal, state, local, private sector, and/or other funds in accordance with applicable AmeriCorps requirements.
- In Sections I and III of the budget, you should clearly and specifically identify the source and total dollar amount of cash match from private, state and local and federal funds, and the source and total amounts of in-kind support. Define all acronyms the first time they are used.

**Note:** The Corporation's legislation permits the use of non-Corporation federal funds as match for the grantee share of the budget. However, it may be advisable to discuss your intention to report expenditures as costs on both grants with the other agency (matching on the CNCS grant and direct on the other agency's grant).

## **Preparing Your Budget**

Your proposed budget should be sufficient to allow you to perform the tasks described in your proposal narrative. Reviewers will consider the information you provide in this section in their assessment of the Cost-Effectiveness and Budget Adequacy selection criterion.

Follow the detailed budget instructions, below, to prepare your budget. We recommend that you prepare your budget in the same order as indicated in the Budget Worksheet in Attachment F. The Budget Checklist in Attachment G is a resource for you to ensure your budget is complete. Please note that Attachment F and G include all budget line items for operating grants. The instructions below include detail on which of these line items pertain to Planning Grants. eGrants will create the budget and the budget narrative automatically from the detailed budget information you enter. Once you have entered your budget information in eGrants you will be asked to validate your budget, and eGrants will check your submission for errors.

As you prepare your budget:

- All the amounts you request must be defined for a particular purpose. Do not include miscellaneous, contingency, or other undefined budget amounts.
- Your detailed budget narrative must provide a full explanation of proposed costs, including their purpose.
- Present the basis for all calculations in the form of an equation.
- Do not include unallowable expenses, e.g., entertainment costs (which include food and beverage costs) unless they are justified as an essential component of an activity.
- Do not include fractional amounts (cents).

Please refer to the relevant OMB Circulars on allowable costs for further guidance. The OMB circulars are online at [www.whitehouse.gov/OMB/circulars](http://www.whitehouse.gov/OMB/circulars).

- A-21 - Cost Principles for Educational Institutions, 2 CFR 220
- A-87 - Cost Principles for State, Local, and Indian Tribal Governments, 2 CFR 225
- A-122 - Cost Principles for Non Profit Organizations, 2 CFR 230

Programs must comply with all applicable federal laws, regulations, and OMB circulars for grant management, allowable costs, and audits, including providing audits to the A-133 clearinghouse if they expend over \$500,000 in federal funds, as required in OMB Circular A-133.

## **Detailed Budget Instructions: AmeriCorps\*State Planning Grants**

*These instructions only apply to applicants for AmeriCorps\*State Planning Grants. Please see page 29 for detailed budget instructions for AmeriCorps\*State Programs and page 33 for detailed budget instructions for State EAPs.*

### **Source of Match**

In the "Source of Match" field that appears at the beginning of Sections I, II, and III, enter a brief description of the Source of Match, the amount, the match classification (Cash, In-kind, or Not Available) and Match Source (State/Local, Federal, Private, Other or Not Available). Define any acronyms the first time they are used.

## **Section I. Program Operating Costs**

Complete Section I, Program Operating Costs, of the Budget Worksheet by entering the "Total Amount," "CNCS Share," and "Grantee Share" for Parts A-I, as follows:

### **A. Personnel Expenses**

Under "Position/Title Description," list each staff position separately and provide a brief 5 or 6 word position description, salary, and percentage of effort devoted to this award. Because the purpose of this grant is to enable and stimulate volunteer community service, do not include the value of direct community service performed by volunteers. However, you may include the value of volunteer services contributed to the organization for organizational functions such as accounting, audit work, or training of staff.

### **B. Personnel Fringe Benefits**

Under "Purpose/Description," identify the types of fringe benefits to be covered and the costs of benefit(s) for each staff position. Allowable fringe benefits typically include FICA, Worker's Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If a fringe amount is over 30%, please list separately. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item. Uncommon or exceptionally high-cost benefits should be itemized and justified.

### **C. 1. Staff Travel**

Describe the purpose for which program staff will travel. Provide a calculation to include costs for airfare, transportation, lodging, per diem, and other travel-related expenses multiplied by the number of trips/staff. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information. Only domestic travel is allowable.

**Serve DC expects applicants to include funds in this line item for travel for staff and site staff to attend Corporation-sponsored technical assistance meetings.** There are two to three such opportunities per year, including opportunities for new grantee orientation, financial training, and the National Conference on Service and Volunteering. Sub-grantees must list no more than \$2,000 in this line item (can be part of the CNCS Share or Grantee Share).

### **C. 2. Member Travel**

N/A.

### **D. Equipment**

N/A.

### **E. Supplies**

Include the amount of funds to purchase consumable supplies and materials that cost under \$5,000 per unit. Items over \$5,000 are considered equipment and are not allowed as a budget cost for planning grants. You must individually list any single item costing \$1,000 or more.

### **F. Contractual and Consultant Services**

Include costs for consultants related to the project's operations, except evaluation consultants, who will be listed in Section H., below. Payments to individuals for consultant services under this grant may not exceed **\$617 per day** (excluding costs for indirect expenses, travel, supplies, etc.). The \$617 daily rate is a ceiling, and we anticipate budgeted daily rates at considerably lower levels. Indicate the daily rate for consultants you are proposing to use and their contractual services. Indicate the daily rate, number of days, and total cost.

### G. 1. Staff Training

Include the costs associated with training staff on project requirements and to enhance their skills for effective project implementation, i.e., project or financial management, team building, etc. If using a consultant(s) for training, indicate the estimated daily rate, not to exceed the daily rate limit.

### G. 2. Member Training

N/A.

### H. Evaluation

N/A.

### I. Other Program Operating Costs

Allowable costs in this budget category should include when applicable:

- Background checks of grant-funded staff that have recurring access to vulnerable populations, i.e., children, the elderly, disabled, etc.
- Office space rental for projects operating without an approved indirect cost rate agreement that covers office space. For national office space, rental may be unallowable; check relevant OMB Circulars. If space is budgeted and it is shared with other projects or activities, the costs must be equitably pro-rated and allocated between the activities or projects.
- Utilities, telephone, Internet and similar expenses that are specifically used for AmeriCorps project staff, and are not part of the organizations indirect cost/admin cost allocation pool.

### Section II. Member Costs

All Member Costs are N/A

### Section III. Administrative/Indirect Costs

#### Definitions

Administrative costs are general or centralized expenses of the overall administration of an organization that receives Corporation funds and do not include particular project costs. These costs may include administrative staff positions. For organizations that have an established indirect cost rate for federal awards, administrative costs mean those costs that are included in the organization's indirect cost rate agreement. Such costs are generally identified with the organization's overall operation and are further described in Office of Management and Budget Circulars A-21, A-87, and A-122.

**State Commission 1% Fixed Amount:** Applicants *must* budget 1.05% of the CNCS Share of Sections I and II to the State Commission Fixed Amount. This amount is the total that Serve DC can retain to administer the sub-grant(s).

To calculate this amount: Multiply the sum of the Corporation shares of Sections I and II by 1.05% (i.e. 0.0105). Enter this amount as the Corporation share for Section IIIA, line item: Commission Fixed Amount.

#### **Options for Calculating Administrative/Indirect Costs (choose either A. OR B.)**

Applicants can choose to use one of two methods to calculate allowable administrative costs – a Corporation fixed percentage method or a federally approved indirect cost rate method. Regardless of the option chosen, the Corporation's share of administrative costs is limited by statute to 5% of the total Corporation funds **actually expended** under this grant.

#### **A. Corporation Fixed Percentage Method**

The Corporation fixed rate allows you to charge administrative costs up to a cap without a federally approved indirect cost rate and without documentation supporting the allocation. If you choose the Corporation Fixed Percentage Method (Section IIIA in eGrants), you may charge, for administrative costs,

a fixed 5% of the total of the Corporation funds expended. In order to charge this fixed 5%, the grantee match for administrative costs may not exceed 10% of all direct cost expenditures.

- a. Multiply the sum of the Corporation funding shares of Sections I and II by 0.0526. This is the maximum amount you can request as Corporation share. Enter this amount as the Corporation share for Section III A.
- b. Then multiply the total (both Corporation and Grantee share) of Sections I and II by 10% (0.10) and enter this amount as the grantee share for Section III A.
- c. Enter the sum of the Corporation and Grantee shares under Total Amount.

## **B. Federally Approved Indirect Cost Rate Method**

If you have a Federally Approved Indirect Cost (IDC) rate and choose to use it, the IDC rate will constitute documentation of your administrative costs including the 5% maximum payable by the Corporation. Specify the Cost Type for which your organization has current documentation on file, i.e., Provisional, Predetermined, Fixed, or Final indirect cost rate. Supply your approved IDC rate (percentage) and the base upon which this rate is calculated (direct salaries, salaries and fringe benefits, etc.). It is at your discretion whether or not to claim your entire IDC rate to calculate administrative costs. If you choose to claim a lower rate, please include this rate in the Rate Claimed field.

- a. Determine the base amount of direct costs to which you will apply the IDC rate, including both the Corporation and Grantee's shares, as prescribed by your established rate agreement (i.e., based on salaries and benefits, total direct costs, or other). Then multiply the appropriate direct costs by the rate being claimed. This will determine the total amount of indirect costs allowable under the grant.
- b. To determine the Corporation Share: Multiply the sum of the Corporation funding share in Sections I and II by 0.0526. This is the maximum amount you can claim as the Corporation share of indirect costs.
- c. To determine the Grantee Share: Subtract the amount calculated in Step B (the Corporation administrative share) from the amount calculated in Step A (the Indirect Cost total). This is the amount the applicant can claim as grantee share for administrative costs.

## **Miscellaneous Budget Instructions**

### **Applying for Alternative Match**

If you are requesting the alternative match as specified in 45 CFR § 2521.60(b), you must demonstrate that your program is either located in a rural county or in a severely economically distressed community as defined below. Also describe the efforts you have taken to raise the resources needed to meet the matching requirements in the Waiver Justification field in the Application Info Section of eGrants.

Please see 45 CFR §§ 2521.35–2521.90, for match and waiver requirements. You apply for the alternative match the year before it goes into effect. If approved, you will base your budget in your next application on the approved alternative match. The alternative match requirement will be in effect for whatever portion of the three-year project period remains, if you are approved for funding.

- e) **Program Location:** Except when approved otherwise, the Corporation will determine the location of your program based on the legal applicant's address. If you believe that the legal applicant's address is not the appropriate way to consider the location of your program, you must provide relevant facts about your program location in your waiver request. The Corporation will, in its sole discretion, determine whether some other address is more appropriate for determining a program's location.
- f) **Rural County:** In determining whether a program is rural, the Corporation will consider the most recent Beale code rating published by the U.S. Department of Agriculture for the county in which the program

is located. Any program located in a county with a Beale code of 6, 7, 8 or 9 is eligible to apply for the alternative match requirement. See Attachment J for the Table of Beale codes.

- g) **Severely Economically Distressed County:** In determining whether a program is located in a severely economically distressed county, the Corporation will consider the following list of county-level characteristics. See Attachment J for a list of website addresses where this publicly available information can be found.
- The county-level per capita income is less than or equal to 75 percent of the national average for all counties using the most recent census data;
  - The county-level poverty rate is equal to or greater than 125 percent of the national average for all counties using the most recent census data; and
  - The county-level unemployment is above the national average for all counties for the previous 12 months using the most recently available Bureau of Labor Statistics data.

## ***VII. Review, Authorize, and Submit***

eGrants requires that you review and verify your entire application before submitting, by completing the following sections in eGrants:

- Review
- Authorize
- Assurances
- Certifications
- Verify and
- Submit

Read the Authorization, Assurances, and Certifications carefully. Complete each section. The person who authorizes the application must be the applicant's authorized representative or his/her designee and must have an active eGrants account to sign these documents electronically. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office. Be sure to check your entire application to make sure that there are no errors before submitting it. eGrants will also generate a list of errors if there are sections that need to be corrected prior to submission when you verify the application.

If someone else is acting in the role of the applicant's authorized representative, that person must log into their eGrants account and proceed with Authorize and Submit. After signing off on the Authorization, Assurances, and Certifications, their name will override any that may appear and show on the application as the authorized representative.

## ***VIII. Survey on Ensuring Equal Opportunity for Applicants***

The Corporation and other federal agencies are collaborating with the White House Office of Faith-Based and Community Initiatives to conduct a survey of organizations that apply for federal funding. The purpose of this voluntary information collection is to compile statistics on the types of organizations that apply to the Corporation for funds, such as number of employees, budget size, and self-identification as a faith-based/religious organization or a non-religious community-based organization.

This form is for applicants that are nonprofit private organizations, **not including private universities**. All information from the attached survey will be confidential and the responses will be aggregated in-house for a summary report. Information provided on your form will not be released and will not be considered in any way in making funding decisions. If you are submitting a hard copy application, the form can be found in Attachment I.

You may complete the survey while preparing your application or after submitting your application.

- 1) To complete the survey while preparing your application, go to the Main Menu, select Enter Survey on Ensuring Equal Opportunity, provide requested information and submit.
- 2) If you submit your grant application without completing the survey, a pop-up box will appear and ask you if you would like to complete the survey. You may select Yes, No, or Remind Me Later. If you select Remind Me Later, you will be asked to fill in the survey next time you attempt to submit an application to the Corporation for National and Community Service.

## ATTACHMENT A: Facesheet Instructions (eGrants Applicant Info and Application Info Sections)

Modified Standard Form 424 (Rev. 11/02 to conform to the Corporation's eGrants system)

This form is required for applications submitted for federal assistance.

### Item #

1. Filled in for your convenience.
2. Self-explanatory.
3. 3. a. and 3. b. are for state use only (if applicable).
4. Item 4. a: Leave blank.  
Item 4. b: If you are a recipient in year 2 or 3 of an already-awarded grant, enter the grant number, otherwise, leave blank.
5. Enter the following information:
  - a. The complete name of the organization that will be legally responsible for the grant, not the name of the organizational unit within the legally responsible organization. (For example, indicate "National University" instead of "Liberal Arts Department.")
  - b. Your organization's DUNS number (received from Dun and Bradstreet). **This is a required field. Please see the Notice for instructions on how to obtain a DUNS number.**
  - c. The name of the primary organizational unit that will undertake the assistance activity, if different from 5. a.
  - d. Your organization's complete address with the 9 digit ZIP+ 4 code.
  - e. The name and contact information of the project director or other person to contact on matters related to this application.
6. Enter your Employer Identification Number (EIN) as assigned by the Internal Revenue Service.
7. Item 7. a.: Enter the appropriate letter in the box.  
Item 7. b.: Please enter the characteristic(s) that best describe your organization.

#### K-12 Education

- 1 School (K-12)
- 2 Local Education Agency
- 3 State Education Agency

#### Higher Education

- 4 Vocational/Technical College
- 5 Community College
- 6 2-year College
- 7 4-year College
- 8 Hispanic Serving College or University
- 9 Historically Black College or University
- 10 Tribally Controlled College or University

#### Government

- 23 Local Government-Municipal
- 24 Health Department
- 25 Law Enforcement Agency
- 26 Governor's Office
- 27 State Commission/Alternative Administrative Entity

#### Non-Profit Organizations

- 11 Community-Based Organization
- 12 Faith-Based Organization
- 13 Chamber of Commerce/ Business Association
- 14 Community Action Agency/ Program
- 15 Service/Civic Organization
- 16 Volunteer Management Organization
- 17 Self-Incorporated Senior Corps Project
- 18 Statewide Association
- 19 National Non-Profit (Multistate)
- 20 Local Affiliate of National Organization
- 21 Tribal Organization (Non-government)
- 22 Other Native American Organization

- 28 Other State Government
- 29 Tribal Government Entity
- 30 Area Agency on Aging
- 31 U.S. Territory

8. Check the appropriate box for type of application and enter the appropriate letter(s) in the lower boxes:
- Check “New” if your organization has never held an AmeriCorps State or National grant before.
  - Check “New Application/Previous Grantee” if your organization has held an AmeriCorps State or National grant in the past and the application is for a new grant.
  - Check “Continuation” if you are a grantee applying for an additional year of funding within an existing multi-year grant project period. AmeriCorps State and National grants are typically awarded for three year periods.
  - Check “Amendment” if you are a grantee proposing any measurable change in an existing grant award; e.g., a budget amendment, extension, changes in the program scope or goals, etc.

If you are proposing an amendment to your grant, check the type of revision you are submitting.

- A. Select “Augmentation” if you are an AmeriCorps State or National grantee submitting a revised budget to incorporate a Corporation-authorized increase.
  - B. Select “Budget Revision” to make a change in the grant budget, including slots.
  - C. Select “No-cost Extension” to request an extension of the grant period, then enter the extension date requested in the blank following the checkbox. No-cost extensions can be requested only in the third year of the 3-year grant cycle and must be requested before the project period ends.
  - D. Select “Other,” as applicable, and specify in the blank provided.
9. Filled in for your convenience.
10. Use the following list of CFDA (Catalog of Federal Domestic Assistance) numbers for the applicable program listing, or other source if so instructed in the *Notice*: 94.006 AmeriCorps State and National.
11. Enter the project title.
- a. When applying for a “Continuation” or “Amendment” applicants should use the same title as used for their existing grant program. When applying as a “New Applicant/Previous Grantee” if the application is for re-funding of a previous grant program, use the same title as was used in the prior grant program if appropriate (i.e., if the program is unchanged).
  - b. Enter the name of the Corporation’s program initiative, if any, as provided in the instructions corresponding to the *Notice* for which you are applying; otherwise, leave blank.
12. List only the largest political entities affected (e.g., counties, and cities).
13. (See item 8) “New” application or “New application/previous grantee:” Enter the dates for the proposed project period. “Continuation” or “Amendment” application: Enter the dates of the approved project period.
- Performance Period: this appears only in eGrants, and is for the use of staff only.
14. Leave blank, staff use only.
15. Estimated Funding. Check the appropriate box to indicate the grant year for which funding is being requested. Enter the amount requested or to be contributed during this budget period on

each appropriate line, as shown below. The value of in-kind contributions should be included in these amounts, as applicable. For revisions (See item 8), if the action will result in a dollar change to an existing award, include only the amount of the change. For decreases, enclose the amounts in parentheses.

- |                          |  |
|--------------------------|--|
| <b>a. Federal</b>        | The total amount of federal funds being requested in the budget.   |
| <b>b. Applicant</b>      | The total amount of the applicant share as entered in the budget.  |
| <b>c. State</b>          | The amount of the applicant share that is coming from state sources.   |
| <b>d. Local</b>          | The amount of the applicant share that is coming from local governmental sources (e.g., city, county and other municipal sources).   |
| <b>e. Other</b>          | The amount of the applicant share that is coming from non-governmental sources.  |
| <b>f. Program Income</b> | The amount of the applicant share that is coming from income generated by programmatic activities (i.e., use of the additive option where program income is used to increase the size of the program). |
| <b>g. Total</b>          | The applicant's estimate of the total funding amount for the agreement.  |

16. Pre-filled for your convenience. This program is excluded from coverage by State Executive Order 12372.
17. Check the appropriate box. This question applies to the applicant organization, not the person who signs as the authorized representative. Categories of debt include delinquent audit allowances, loans, and taxes. If Yes, attach an explanation.
18. The person who signs this form must be the applicant's authorized representative. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office.

**Note: Falsification or concealment of a material fact, or submission of false, fictitious or fraudulent statements or representations to any department or agency of the United States Government may result in a fine of not more than \$10,000 or imprisonment for not more than five (5) years, or both. (18 U.S. Code Section 1001**

# APPLICATION FOR FEDERAL ASSISTANCE

Standard Form 424 (Rev. 9-2003) Prescribed by OMB Circular A-102

## 1. TYPE OF SUBMISSION:

☒ Application ☒ Non-Construction

|                               |  |  |
|-------------------------------|--|--|
| 2. a. DATE SUBMITTED:         | 3. a. DATE RECEIVED BY STATE:          | 3. b. STATE APPLICATION IDENTIFIER:    |
|                               | 4. a. DATE RECEIVED BY FEDERAL AGENCY: | 4. b. FEDERAL IDENTIFIER: (Staff Only) |
| 2. b. APPLICATION IDENTIFIER: |  |  |

## 5. APPLICANT INFORMATION

|   |   |
|---|---|
| 5. a. LEGAL NAME:   | 5. e. NAME AND TELEPHONE NUMBER OF PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area code):<br><br>NAME:<br><br>TELEPHONE NUMBER: (       )       -<br><br>FAX NUMBER: (       )       -       EMAIL: |
| 5. b. ORGANIZATIONAL DUNS:  |   |
| 5. c. ORGANIZATIONAL UNIT (DEPARTMENT/DIVISION):  |   |
| 5. d. ADDRESS (give street address, city, county, state and zip code):<br>STREET:<br>CITY:                      COUNTY:<br>STATE:                      COUNTRY: |   |

|  |   |
|--|---|
| 6. EMPLOYER IDENTIFICATION NUMBER (EIN):   | 7. a. TYPE OF APPLICANT: (enter appropriate letter in box)<br>A. State                      H. Independent School District <input type="checkbox"/><br>B. County                      I. State Controlled Institution of Higher Learning<br>C. Municipal                      J. Private University<br>D. Township                      K. Indian Tribe<br>E. Interstate                      L. Individual<br>F. Intermunicipal                      M. Profit Organization<br>G. Special District                      N. Private Non-Profit Organization<br>O. Federal Government                      P. HQ Internal Organizations<br>Q. State Education Agency                      R. Territory<br>S. Other (specify) _____ |
| 8. TYPE OF APPLICATION<br><input type="checkbox"/> NEW <input type="checkbox"/> NEW/PREVIOUS GRANTEE<br><input type="checkbox"/> CONTINUATION <input type="checkbox"/> REVISION<br><br>If Revision, enter appropriate letter(s) in box(es):<br><br>A. AUGMENTATION                      B. BUDGET REVISION:<br>C. NO COST EXTENSION to _____ (enter date)<br>E. OTHER (specify below)<br>_____ |   |
| 7. b. CNCS APPLICANT CHARACTERISTICS Enter appropriate codes:  |   |

|  |  |
|--|--|
| 9. NAME OF FEDERAL AGENCY:<br>Corporation for National and Community Service |  |
|--|--|

|  |  |
|--|--|
| 10. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER: | 11. a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: |
|--|--|

|  |   |
|--|---|
| 12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc.): | 11.b. CNCS PROGRAM INITIATIVE (IF ANY): |
|--|---|

|   |   |
|---|---|
| 13. PROPOSED PROJECT: START DATE:                      ENDING DATE: | 14. Performance Period (Staff Use Only_ |
|---|---|

|   |    |   |
|---|----|---|
| 15. ESTIMATED FUNDING: Check applicable box: Yr 1: <input type="checkbox"/> Yr.2: <input type="checkbox"/> Yr. 3: <input type="checkbox"/>        |    | 16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS?<br><br>a. YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESSS FOR REVIEW ON: DATE _____<br><br>b. NO. <input checked="" type="checkbox"/> PROGRAM IS NOT COVERED BY E.O. 12372 |
| a. FEDERAL  | \$ |   |
| b. APPLICANT  | \$ |   |
| c. STATE  | \$ |   |
| d. LOCAL  | \$ |   |
| e. OTHER  | \$ |   |
| f. PROGRAM INCOME   | \$ |   |
| g. TOTAL  |    | \$  |
| 17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT?<br><input type="checkbox"/> YES If "Yes," attach an explanation. <input type="checkbox"/> NO |    |   |

18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.

|   |           |                      |
|---|-----------|----------------------|
| a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: | b. TITLE: | c. TELEPHONE NUMBER: |
| d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:  |           | e. DATE SIGNED:      |

## ATTACHMENT B: PROGRAM MODEL, DESIGN, LOCATION, AND FOCUS (EGRANTS APPLICANT INFO SECTION)

### SECTION I: PROGRAM MODEL

**Directions: Choose one primary and one secondary program model, if applicable.**

| ✓ | <b>Section I: Project Models (select one for primary and another for secondary)</b> |  |
|---|---|--|
|   | <b>Youth Corps</b>  | A full-time year-round youth corps program or full-time summer youth corps program, such as a conservation corps or youth service corps that undertakes meaningful service projects with visible public benefits; includes as participants youths and young adults between the ages of 16 and 25 inclusive, including out-of-school youths and other disadvantaged youths.   |
|   | <b>Community Corps</b>  | A community corps program that meets unmet human, educational, environmental, or public safety needs and promotes greater community unity through the use of organized teams of participants of varied social and economic backgrounds, skill levels, physical and developmental capabilities, ages, ethnic backgrounds, or genders.   |
|   | <b>Campus-based Model</b>   | A campus-based program that is designed to provide substantial service in a community during the school term and during summer or other vacation periods through the use of students who are attending an institution of higher education.   |
|   | <b>Pre-Professional Corps</b>   | A pre-professional training program in which students enrolled in an institution of higher education receive training in specified fields, which may include classes containing service-learning; perform service related to such training outside the classroom during the school term and during summer and other vacation periods; and agree to provide service upon graduation to meet unmet human, educational, environmental, or public safety needs related to such training. |
|   | <b>Professional Corps</b>   | A professional corps program that recruits and places qualified participants to meet unmet human, educational, environmental, or public safety needs in communities with an inadequate number of such professionals.   |
|   | <b>Entrepreneur Corps</b>   | A national service entrepreneur program that identifies, recruits, and trains gifted young adults of all backgrounds and assists them in designing solutions to community problems.  |
|   | <b>Intergenerational Program</b>  | An intergenerational program that combines students, out-of-school youths, and older adults as participants to provide needed community services, including an intergenerational component for other national service programs described in this subsection.   |
|   | <b>Service-Learning Program</b>   | A program that provides specialized training to individuals in service-learning and places the individuals after such training in positions, including positions as service-learning coordinators to facilitate service-learning in programs eligible for funding under Learn and Serve America School-Based and Community-Based Grants.   |
|   | <b>Rural Corps</b>  | A program designed to meet the needs of rural communities, using teams or individual placements to address the development needs of rural communities and to combat rural poverty, including health care, education, and job training.   |
|   | <b>Hunger Elimination Program</b>   | A program that seeks to eliminate hunger in communities and rural areas through service in projects involving food banks, food pantries, and nonprofit organizations that provide food during emergencies.   |

## SECTION II: PROGRAM DESIGN

**Directions: Choose one or more project designs.**

| ✓ | <b>Section II: Program Design</b>           |  |
|---|---|--|
|   | <b>Team-Based</b>                           | A program where members regularly function as a team during the service week.  |
|   | <b>Individual Placement /Scattered Site</b> | A program that places one or two members at sites in a variety of locations.   |
|   | <b>Intermediary Organization</b>            | Intermediary organizations provide the mechanism by which a number of community or faith-based organizations or grassroots groups may access AmeriCorps and other Corporation resources. We define intermediaries as national, regional, state, or local organizations that agree to provide the technical and financial support to assist community or faith-based organizations that do not have the capacity to perform these functions. Intermediaries serve as the legal applicant for a Corporation grant, thereby ensuring that the systems to manage a federal grant are in place. |
|   | <b>Statewide Initiative</b>                 | A program that operates throughout the state and may or may not have a single issue focus.   |

## SECTION III: PROGRAM LOCATION

**Directions: Please enter your program's location information.**

| ✓ | <b>Geography (please check one)</b>                                  |   |
|---|--|---|
|   | <b>Urban</b>   | A program designed to meet the needs of urban communities.  |
|   | <b>Rural</b>   | A program designed to meet the needs of rural communities.  |
|   | <b>Both</b>  | A program designed to meet the needs of both urban and rural communities.   |
|   | <b>Areas of Need Identification: Check all that apply (optional)</b> |   |
|   | <b>Areas Affected by Military Downsizing</b>                         | Areas adversely impacted by reductions in defense spending or the closure or realignment of military installations.   |
|   | <b>Empowerment Zones or Redevelopment Areas</b>                      | Communities designated as empowerment zones or redevelopment areas that are targeted for special economic incentives, or otherwise identifiable as having high concentrations of low-income people. |
|   | <b>Environmentally Distressed Areas</b>                              | Areas that are environmentally distressed.  |
|   | <b>Areas Affected by Management of Federal Lands</b>                 | Areas adversely affected by federal actions related to the management of federal lands that result in significant regional job losses and economic dislocation.                                     |
|   | <b>Areas with High Unemployment Rates</b>                            | Areas that have an unemployment rate greater than the national average unemployment for the most recent 12 months for which satisfactory data are available.  |

## SECTION IV: PROGRAM FOCUS

**Directions: Choose one or more program focus areas from below.**

|   |                                  |  |   |  |                                    |
|---|----------------------------------|--|---|--|------------------------------------|
| ✓ | <b>Section IV: Program Focus</b> |  |   |  |                                    |
|   | African American community       |  | Pre-school Children                       |  | At-Risk Youth                      |
|   | Asian American community         |  | K-12 Students                             |  | Children of Prisoners              |
|   | Latin American community         |  | Young Adults (17-24)                      |  | Foster Children                    |
|   | Native American community        |  | College Students                          |  |                                    |
|   | Families/Parents                 |  | Incarcerated Individuals and Ex-Offenders |  | Seniors                            |
|   | Homeless                         |  | Low-Income Community                      |  | Unemployed                         |
|   | Homeless Veterans                |  | Low-Income Housing Residents              |  | Veterans                           |
|   | Immigrants                       |  | Mentally/Physically Challenged            |  | Victims/Potential Victims of Crime |
|   |                                  |  | Persons with HIV/AIDS                     |  |                                    |
|   | Asset Accumulation               | Community and faith-based organizations that conduct activities that empower the poor through asset accumulation programs including home ownership, individual development accounts, and financial literacy. |   |  |                                    |
|   | Strengthening Families           | Community and faith-based organizations that conduct activities that strengthen families to break the intergenerational cycle of poverty.  |   |  |                                    |

## ATTACHMENT C: ISSUE AREAS AND SERVICE CATEGORIES (EGRANTS PERFORMANCE MEASURES SECTION)

In this section you will select service categories that describe your program activities. First select an issue area, and then choose one or more service categories. When you have selected all applicable service categories, indicate which service category is the primary one by entering a 1 next to the check box, and which is the secondary by entering a 2 next to the checkbox. Only one service category can be indicated as the primary, and one as the secondary.

### Issue Areas and Service Categories (Issue Areas in Bold)

☐ **Community and Economic Development**

- ☐ Community-based Volunteer Programs
- ☐ Community Revitalization/Improvement
- ☐ Consumer Education
- ☐ Cooperatives/Credit Unions
- ☐ Food Production/Community Gardens/Farming
- ☐ Job Development/Placement
- ☐ Management Consulting
- ☐ Micro Enterprise
- ☐ Other Economic and Community Development
- ☐ Public Safety
- ☐ Regional/State/City Planning
- ☐ Small/Minority Business Development
- ☐ Social Services Planning & Delivery Systems/Community Organization
- ☐ Tax Counseling/Counseling
- ☐ Technology Access
- ☐ Thrift Store
- ☐ Transportation Services
- ☐ Welfare to Work

☐ **Disaster Recovery/Relief**

- ☐ Disaster Mitigation
- ☐ Disaster Preparedness
- ☐ Disaster Recovery
- ☐ Disaster Response
- ☐ Other Disaster

☐ **Education**

- ☐ Adult Education and Literacy
- ☐ After School Programs
- ☐ America Reads
- ☐ Computer Literacy
- ☐ Cultural Heritage
- ☐ ESL
- ☐ Elementary Education
- ☐ GED/Dropouts
- ☐ Head Start/School Preparedness
- ☐ Job Preparedness/School to Work
- ☐ Library Services
- ☐ Other Education
- ☐ Pre-Elementary Day Care

☐ Secondary Education

- ☐ Service-Learning
- ☐ Special Education
- ☐ Tutoring & Child Literacy—Elementary
- ☐ Tutoring & Child Literacy—High School
- ☐ Tutoring & Child Literacy—Middle School
- ☐ Vocational Education
- ☐ Youth Leadership/Development

☐ **Environment**

- ☐ Clean Air
- ☐ Clean and Safe Water
- ☐ Community Restoration/Clean Up
- ☐ Energy Conservation
- ☐ Environmental Awareness
- ☐ Indoor Environment
- ☐ Other Environment
- ☐ Toxic Waste Management
- ☐ Waste Reduction, Management, and Recycling
- ☐ Wildlife, Land & Vegetation Protection or Restoration

☐ **Health/Nutrition**

- ☐ Boarder Babies
- ☐ CHIOS/SCHIPS
- ☐ Congregate Meals
- ☐ Delivery of Health Services
- ☐ Food Distribution/Collection
- ☐ HIV/AIDS
- ☐ Health Education
- ☐ Health Screening
- ☐ Hospice/Terminally Ill
- ☐ Immunization
- ☐ In-Home Care
- ☐ Maternal/Child Health Services
- ☐ Mental Health
- ☐ Mental Retardation
- ☐ Other Health/Nutrition
- ☐ Physical Disabilities Programs
- ☐ Substance Abuse

☐ **Homeland Security**

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li><input type="checkbox"/> Disaster Preparedness/Relief</li> <li><input type="checkbox"/> Public Health</li> <li><input type="checkbox"/> Other Homeland Security</li> <li><input type="checkbox"/> Public Safety</li> <li><input type="checkbox"/> <b>Human Needs</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Adoption</li> <li><input type="checkbox"/> Adult Day Care/Senior Center</li> <li><input type="checkbox"/> Companionship/Outreach</li> <li><input type="checkbox"/> Crisis Intervention</li> <li><input type="checkbox"/> Intensive Mentoring (at least 1 hour weekly for at least 9 months)</li> <li><input type="checkbox"/> Mentoring</li> <li><input type="checkbox"/> Other Human Needs</li> <li><input type="checkbox"/> Respite</li> <li><input type="checkbox"/> Senior Center Program (Non Residential)</li> <li><input type="checkbox"/> Senior Citizen Assistance</li> <li><input type="checkbox"/> Teen Pregnancy/Abstinence/Parent Support</li> </ul> </li> <li><input type="checkbox"/> <b>Housing</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Home Management Support/Education</li> <li><input type="checkbox"/> Homeless</li> <li><input type="checkbox"/> Housing Referrals/Relocation/Other</li> <li><input type="checkbox"/> Housing Rehabilitation/Construction</li> <li><input type="checkbox"/> Independent Living—Disabled</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Independent Living—Seniors</li> <li><input type="checkbox"/> Other Housing</li> <li><input type="checkbox"/> Tenant Organizing</li> <li><input type="checkbox"/> Transitional Housing</li> <li><input type="checkbox"/> <b>Public Safety</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Adult Offender/Ex-Offender Services/Rehabilitation</li> <li><input type="checkbox"/> Child Abuse/Neglect</li> <li><input type="checkbox"/> Children &amp; Youth Safety Programs</li> <li><input type="checkbox"/> Community Policing/Community Patrol</li> <li><input type="checkbox"/> Conflict Resolution/Mediation</li> <li><input type="checkbox"/> Crime Awareness/Crime Avoidance</li> <li><input type="checkbox"/> Elder Abuse/Neglect</li> <li><input type="checkbox"/> Family Violence</li> <li><input type="checkbox"/> Improvement of Household Security</li> <li><input type="checkbox"/> Juvenile Justice, Delinquency, Gangs</li> <li><input type="checkbox"/> Legal Assistance</li> <li><input type="checkbox"/> Neighborhood Watch/Block Watch</li> <li><input type="checkbox"/> Other Public Safety</li> <li><input type="checkbox"/> Safe Havens</li> <li><input type="checkbox"/> Safety/Fire Prevention/Accident Prevention</li> <li><input type="checkbox"/> Sexual Abuse/Rape</li> <li><input type="checkbox"/> Victim/Witness Assistance</li> </ul> </li> </ul> |
|--|---|

## ATTACHMENT D: Performance Measure Worksheet (eGrants Performance Measures Section)

|   |
|---|
| Please fill in the performance measure information for each section.  |
| <b>General Info</b>   |
| Performance Measurement Title:  |
| Measure Category (choose one):<br>Needs and Service Activities<br>Participant Development<br>Strengthening Communities  |
| Service Category addressed by this Performance Measure Worksheet<br>(see Attachment A, Service Categories):   |
| <b>Needs and Activities</b>   |
| Briefly describe the need to be addressed (1-3 sentences):  |
| Briefly describe how you will achieve this result (1-3 sentences):  |
| How many AmeriCorps members will be participating in this activity?   |
| How many days per week (on average) will this activity occur?   |
| How many hours per day (on average) will this activity occur?   |
| When does this activity begin?  |
| When does this activity end?  |
| <b>Results</b>  |
| The outputs and outcomes you intend to track for a particular activity:   |
| <b>Result Type</b>  |
| <b>Outputs</b> are counts of the amount of service members or volunteers have completed, but do not provide information on benefits to or other changes in the lives of members and/or beneficiaries. |
| <b>Intermediate-outcomes</b> specify changes that have occurred in the lives of members and/or beneficiaries, but are short of a significant benefit for them.  |
| <b>End-outcomes</b> specify changes that have occurred in the lives of members and/or beneficiaries that are significant.   |
| <b>Result: Output</b>   |
| <b>Result Statement:</b><br>1-2 sentences stating the expected result.  |
| <b>Indicator:</b> A specific, measurable item of information that specifies progress toward achieving a result.   |

|  |
|--|
| Indicator:   |
| Other Indicator:   |
| <b>Targets</b>   |
| Target Description:  |
| # (number) or % (percent):   |
| <b>Instruments:</b> Specific tool to collect information (e.g. behavior checklist, tally sheet, attitude questionnaire, interview protocol). |
| <b>Result: Intermediate Outcome</b>  |
| <b>Result Statement:</b><br>1-2 sentences stating the expected result.   |
| <b>Indicator:</b> A specific, measurable item of information that specifies progress toward achieving a result.<br><br>Indicator:            |
| Other Indicator:   |
| <b>Targets</b>   |
| Target Description:  |
| # (number) or % (percent):   |
| <b>Instruments:</b> Specific tool to collect information (e.g. behavior checklist, tally sheet, attitude questionnaire, interview protocol). |
| <b>Result: End Outcome</b>   |

|   |
|---|
| <p><b>Result Statement:</b><br/>1-2 sentences stating the expected result.</p>  |
| <p><b>Indicator:</b> A specific, measurable item of information that specifies progress toward achieving a result.</p> <p>Indicator:</p>            |
| <p>Other Indicator:</p>   |
| <p><b>Targets</b></p>   |
| <p>Target Description:</p>  |
| <p># (number) or % (percent):</p>   |
| <p><b>Instruments:</b> Specific tool to collect information (e.g. behavior checklist, tally sheet, attitude questionnaire, interview protocol).</p> |
| <p><b>Performance Measure Statement (summary)</b></p>   |
| <p>Combine expected results and targets into a sentence:</p>  |

## ATTACHMENT E: Assurances and Certifications (eGrants Review, Authorize and Submit Section)

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### Instructions

**By signing and submitting this application, as the duly authorized representative of the applicant, you certify that the applicant will comply with the Assurances and Certifications described below.**

**a) Inability to certify**

Your inability to provide the assurances and certifications listed below will not necessarily result in denial of a grant. You must submit an explanation of why you cannot do so. We will consider your explanation in determining whether to enter into this transaction. However, your failure to furnish an explanation will disqualify your application.

**b) Erroneous certification or assurance**

The assurances and certifications are material representations of fact upon which we rely in determining whether to enter into this transaction. If we later determine that you knowingly submitted an erroneous certification or assurance, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

**c) Notice of error in certification or assurance**

You must provide immediate written notice to us if at any time you learn that a certification or assurance was erroneous when submitted or has become erroneous because of changed circumstances.

**d) Definitions**

The terms “covered transaction”, “debarred”, “suspended”, “ineligible”, “lower tier covered transaction”, “participant”, “person”, “primary covered transaction”, “principal”, “proposal”, and “voluntarily excluded” as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. An applicant shall be considered a “prospective primary participant in a covered transaction” as defined in the rules implementing Executive Order 12549. You may contact us for assistance in obtaining a copy of those regulations.

**e) Assurance requirement for subgrant agreements**

You agree by submitting this proposal that if we approve your application you shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by us.

**f) Assurance inclusion in subgrant agreements**

You agree by submitting this proposal that you will obtain an assurance from prospective participants in all lower tier covered transactions and in all solicitations for lower tier covered transactions that the participants are not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction.

**g) Assurance of subgrant principals**

You may rely upon an assurance of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless you know that the assurance is erroneous. You may decide the method and frequency by which you determine the eligibility of your principals. You may, but are not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

**h) Non-assurance in subgrant agreements**

If you knowingly enter into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

**i) Prudent person standard**

Nothing contained in the aforementioned may be construed to require establishment of a system of records in order to render in good faith the assurances and certifications required. Your knowledge and information is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

## ASSURANCES

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that the applicant:

- Has the legal authority to apply for federal assistance, and the institutional, managerial, and financial capability (including funds sufficient to pay the non-federal share of project costs) to ensure proper planning, management, and completion of the project described in this application.
- Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the state, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 CFR 900, Subpart F).
- Will comply with all federal statutes relating to nondiscrimination. These include but are not limited to: Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of disability (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290dd-3 and 290ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the National and Community Service Act of 1990, as amended; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of federal participation in purchases.
- Will comply with the provisions of the Hatch Act (5 U.S.C. 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C 276a and 276a-77), the Copeland Act (40 U.S.C 276c and 18 U.S.C. 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), regarding labor standards for Federally assisted construction sub-agreements.
- Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires the recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C 1451 et seq.); (f) conformity of federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).

- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
- Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16U.S.C. 469a-1 et seq.).
- Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
- Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984, as amended, and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, application guidelines, and policies governing this program.

### **For AmeriCorps\*State and Applicants ONLY**

- Will comply with all rules regarding prohibited activities, including those stated in applicable Notice, grant provisions, and program regulations, and will ensure that no assistance made available by the Corporation will be used to support any such prohibited activities.
- Will comply with the nondiscrimination provisions in the national service laws, which provide that an individual with responsibility for the operation of a project or program that receives assistance under the national service laws shall not discriminate against a participant in, or member of the staff of, such project or program on the basis of race, color, national origin, sex, age, political affiliation, disability, or on the basis of religion. (NOTE: the prohibition on religious discrimination does not apply to the employment of any staff member paid with non-Corporation funds or paid with Corporation funds but employed with the organization operating the project prior to or on the date the grant was awarded. If your organization is a faith-based organization that makes hiring decisions on the basis of religious belief, your organization may be entitled, under the Religious Freedom Restoration Act, 42 U.S.C. § 2000bb, to receive federal funds and yet maintain that hiring practice, even though the national service legislation includes a restriction on religious discrimination in employment of staff hired to work on a Corporation-funded project and paid with Corporation grant funds. (42 U.S.C. §§ 5057(c) and 12635(c)). For the circumstances under which this may occur, please see the document “Effect of the Religious Freedom Restoration Act on Faith-Based Applicants for Grants” on the Corporation’s website at: <http://www.usdoj.gov/fbci/effect-rfra.pdf>.
- Will comply with all other federal statutes relating to nondiscrimination, including any self-evaluation requirements. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686). which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicaps (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; and (i) the requirements of any other nondiscrimination statute(s) which may apply to the application.

- Will provide, in the design, recruitment, and operation of any AmeriCorps program, for broad-based input from – (1) the community served and potential participants in the program; and (2) community-based agencies with a demonstrated record of experience in providing services and local labor organizations representing employees of service sponsors, if these entities exist in the area to be served by the program;
- Will, prior to the placement of participants, consult with the appropriate local labor organization, if any, representing employees in the area who are engaged in the same or similar work as that proposed to be carried out by an AmeriCorps program, to ensure compliance with the nondisplacement requirements specified in section 177 of the NCSA;
- Will, in the case of an AmeriCorps program that is not funded through a State, consult with and coordinate activities with the state commission for the state in which the program operates.
- Will ensure that any national service program carried out by the applicant using assistance provided under section 121 of the National and Community Service Act of 1990 and any national service program supported by a grant made by the applicant using such assistance will address unmet human, educational, environmental, or public safety needs through services that provide a direct benefit to the community in which the service is performed;
- Will comply with the nonduplication and nondisplacement requirements set out in section 177 of the National and Community Service Act of 1990, and in the Corporation's regulations at § 2540.100;
- Will comply with the grievance procedure requirements as set out in section 176(f) of the National and Community Service Act of 1990 and in the Corporation's regulations at 45 CFR § 2540.230;
- Will provide participants in the national service program with the training, skills, and knowledge necessary for the projects that participants are called upon to perform;
- Will provide support services to participants, such as information regarding G.E.D. attainment and post-service employment, and, if appropriate, opportunities for participants to reflect on their service experiences;
- Will arrange for an independent evaluation of any national service program carried out using assistance provided to the applicant under section 121 of the National and Community Service Act of 1990 or, with the approval of the Corporation, conduct an internal evaluation of the program;
- Will apply measurable performance goals and evaluation methods, which are to be used as part of such evaluation to determine the program's impact on communities and persons served by the program, on participants who take part in the projects, and in other such areas as required by the Corporation;
- Will ensure the provision of a living allowance and other benefits to participants as required by the Corporation;
- If a state applicant, will ensure that the State sub-grants will be used to support national service programs that were selected by the State on a competitive basis;
- If a state applicant, will seek to ensure an equitable allocation within the State of assistance and approved national service positions, taking into consideration such factors as the locations of the programs, population density, and economic distress;
- If a state applicant, will ensure that not less than 60% of the assistance will be used to make grants to support national service programs other than those carried out by a State agency, unless the Corporation approves otherwise.

## ***CERTIFICATIONS***

### **Certification – Debarment, Suspension, and Other Responsibility Matters**

This certification is required by the government-wide regulations implementing Executive Order 12549, Debarment and Suspension, 2 CFR Part 180, Section 180.335, *What information must I provide before entering into a covered transaction with a Federal agency?*

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that neither the applicant nor its principals:

- Is presently excluded or disqualified;
- Has been convicted within the preceding three years of any of the offenses listed in § 180.800(a) or had a civil judgment rendered against it for one of those offenses within that time period;
- Is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission or any of the offenses listed in § 180.800(a); or
- Has had one or more public transactions (Federal, State, or local) terminated within the preceding three years for cause or default.

#### **Certification – Drug Free Workplace**

This certification is required by the Corporation's regulations implementing sections 5150-5160 of the Drug-Free Workplace Act of 1988 (P.L. 100-690), 45 CFR Part 2545, Subpart B. The regulations require certification by grantees, prior to award, that they will make a good faith effort, on a continuing basis, to maintain a drug-free workplace. The certification set out below is a material representation of fact upon which reliance will be placed when the agency determines to award the grant. False certification or violation of the certification may be grounds for suspension of payments, suspension or termination of grants, or government-wide suspension or debarment (see 45 CFR Part 2542, Subparts G and H).

As the duly authorized representative of the grantee, I certify, to the best of my knowledge and belief, that the grantee will provide a drug-free workplace by:

- A. Publishing a drug-free workplace statement that:
  - a. Notifies employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace;
  - b. Specifies the actions that the grantee will take against employees for violating that prohibition; and
  - c. Informs employees that, as a condition of employment under any award, each employee will abide by the terms of the statement and notify the grantee in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace within five days of the conviction;
- B. Requiring that a copy of the statement described in paragraph (A) be given to each employee who will be engaged in the performance of any Federal award;
- C. Establishing a drug-free awareness program to inform employees about:
  - a. The dangers of drug abuse in the workplace;
  - b. The grantee's policy of maintaining a drug-free workplace;
  - c. Any available drug counseling, rehabilitation, and employee assistance programs; and
  - d. The penalties that the grantee may impose upon them for drug abuse violations occurring in the workplace;
- D. Providing us, as well as any other Federal agency on whose award the convicted employee was working, with written notification within 10 calendar days of learning that an employee has been convicted of a drug violation in the workplace;
- E. Taking one of the following actions within 30 calendar days of learning that an employee has been convicted of a drug violation in the workplace:
  - a. Taking appropriate personnel action against the employee, up to and including termination; or

- b. Requiring that the employee participate satisfactorily in a drug abuse assistance or rehabilitation program approved for these purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- F. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A) through (E).

#### **Certification - Lobbying Activities**

As required by Section 1352, Title 31 of the U.S. Code, as the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that:

- No federal appropriated funds have been paid or will be paid, by or on behalf of the applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer of Congress in connection with the awarding of any federal contract, the making of any federal loan, the entering into of any cooperative agreement, or modification of any federal contract, grant, loan, or cooperative agreement;
- If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the applicant will submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions;
- The applicant will require that the language of this certification be included in the award documents for all subcontracts at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients will certify and disclose accordingly.

#### **Certification - Grant Review Process (State Commissions Only)**

I certify that in conducting our review process, we have ensured compliance with the National and Community Service Act of 1990 as amended, the Corporation's peer review requirements, and all state laws and conflict of interest rules.

### **For AmeriCorps\*State Applicants ONLY**

#### **Erroneous certification or assurance**

The assurances and certifications are material representations of fact upon which we rely in determining whether to enter into this transaction. If we later determine that you knowingly submitted an erroneous certification or assurance, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

#### **Notice of error in certification or assurance**

You must provide immediate written notice to us if at any time you learn that a certification or assurance was erroneous when submitted or has become erroneous because of changed circumstances.

#### **Definitions**

The terms "debarment", "suspension", "excluded", "disqualified", "ineligible", "participant", "person", "principal", "proposal", and "voluntarily excluded" as used in this document have the meanings set out in 2 CFR Part 180, subpart I, "Definitions." A transaction shall be considered a "covered transaction" if it meets the definition in 2 CFR part 180 subpart B, "Covered Transactions."

#### **Assurance requirement for subgrant agreements**

You agree by submitting this proposal that if we approve your application you shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by us.

#### **Assurance inclusion in subgrant agreements**

You agree by submitting this proposal that you will obtain an assurance from prospective participants in all lower tier covered transactions and in all solicitations for lower tier covered transactions that the participants are not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction.

#### **Assurance of subgrant principals**

You may rely upon an assurance of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless you know that the assurance is erroneous. You may decide the method and frequency by which you determine the eligibility of your principals. You may, but are not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

**Non-assurance in subgrant agreements**

If you knowingly enter into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

**Prudent person standard**

Nothing contained in the aforementioned may be construed to require establishment of a system of records in order to render in good faith the assurances and certifications required. Your knowledge and information is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

## **ASSURANCES AND CERTIFICATIONS**

**ASSURANCE SIGNATURE:**      **NOTE: Sign this form and include in the application.**

---

**SIGNATURE:**

By signing this assurances page, you certify that you agree to perform all actions and support all intentions in the Assurances section.

**Organization Name:** \_\_\_\_\_

**Program Name:** \_\_\_\_\_

**Name and Title of Authorized Representative:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**CERTIFICATION SIGNATURE:**      **NOTE: Sign this form and include in the application.**

---

**SIGNATURE:**

By signing this certification page, you certify that you agree to perform all actions and support all intentions in the Certification sections of this application. The three Certifications are:

- ☐ Certification: Debarment, Suspension and Other Responsibility Matters
- ☐ Certification: Drug-Free Workplace
- ☐ Certification: Lobbying Activities

**Organization Name:** \_\_\_\_\_

**Program Name:** \_\_\_\_\_

**Name and Title of Authorized Representative:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## ATTACHMENT F: BUDGET WORKSHEET (EGRANTS BUDGET SECTION)

### Section I. Program Operating Costs

#### A. Personnel Expenses

| Position/Title/Description | Qty | Annual Salary | % Time | Total Amount | CNCS Share | Grantee Share |
|----------------------------|-----|---------------|--------|--------------|------------|---------------|
|                            |     |               |        |              |            |               |
| Totals                     |     |               |        |              |            |               |

#### B. Personnel Fringe Benefits

| Purpose/Description | Calculation | Total Amount | CNCS Share | Grantee Share |
|---------------------|-------------|--------------|------------|---------------|
|                     |             |              |            |               |
| Totals              |             |              |            |               |

#### C.1. Staff Travel

| Purpose | Calculation | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|--------------|------------|---------------|
|         |             |              |            |               |
| Totals  |             |              |            |               |

#### C. 2. Member Travel

| Purpose | Calculation | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|--------------|------------|---------------|
|         |             |              |            |               |
| Totals  |             |              |            |               |

#### D. Equipment

| Item/ Purpose/Justification | Qty | Unit Cost | Total Amount | CNCS Share | Grantee Share |
|-----------------------------|-----|-----------|--------------|------------|---------------|
|                             |     |           |              |            |               |
| Totals                      |     |           |              |            |               |

#### E. Supplies

| Purpose | Calculation | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|--------------|------------|---------------|
|         |             |              |            |               |
| Totals  |             |              |            |               |

## F. Contractual and Consultant Services

| Purpose | Calculation | Daily Rate | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|------------|--------------|------------|---------------|
|         |             |            |              |            |               |
| Totals  |             |            |              |            |               |

### G.1. Staff Training

| Purpose | Calculation | Daily Rate | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|------------|--------------|------------|---------------|
|         |             |            |              |            |               |
| Totals  |             |            |              |            |               |

### G.2. Member Training

| Purpose | Calculation | Daily Rate | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|------------|--------------|------------|---------------|
|         |             |            |              |            |               |
| Totals  |             |            |              |            |               |

## H. Evaluation

| Purpose | Calculation | Daily Rate | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|------------|--------------|------------|---------------|
|         |             |            |              |            |               |
| Totals  |             |            |              |            |               |

## I. Other Program Operating Costs

| Purpose | Calculation | Daily Rate | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|------------|--------------|------------|---------------|
|         |             |            |              |            |               |
| Totals  |             |            |              |            |               |

| Subtotal Section I: | Total Amount | CNCS Share | Grantee Share |
|---------------------|--------------|------------|---------------|
|                     |              |            |               |

## Section II. Member Costs

### A. Living Allowance

| Item                                     | # Mbrs | Allowance Rate | # w/o Allowance | Total Amount | CNCS Share | Grantee Share |
|--|--------|----------------|-----------------|--------------|------------|---------------|
| Full Time (1700 hrs)                     |        |                |                 |              |            |               |
| Half Time (900 hrs)                      |        |                |                 |              |            |               |
| 1st Year of 2-Year Half Time             |        |                |                 |              |            |               |
| 2 <sup>nd</sup> Year of 2-Year Half Time |        |                |                 |              |            |               |
| Reduced Half Time (675 hrs)              |        |                |                 |              |            |               |
| Quarter Time (450 hrs)                   |        |                |                 |              |            |               |
| Minimum Time (300 hrs)                   |        |                |                 |              |            |               |
| Totals                                   |        |                |                 |              |            |               |

### B. Member Support Costs

| Purpose | Calculation | Daily Rate | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|------------|--------------|------------|---------------|
|         |             |            |              |            |               |
| Totals  |             |            |              |            |               |

| Subtotal Section II:      | Total Amount | CNCS Share | Grantee Share |
|---------------------------|--------------|------------|---------------|
|                           |              |            |               |
| Subtotal Sections I + II: |              |            |               |

### Section III. Administrative/Indirect Costs

#### A. Corporation Fixed Percentage Method

| Purpose | Calculation | Total Amount | CNCS Share | Grantee Share |
|---------|-------------|--------------|------------|---------------|
|         |             |              |            |               |
|         |             |              |            |               |
| Totals  |             |              |            |               |

#### B. Federally Approved Indirect Cost Rate Method

| Cost Type | Cost Basis | Calculation | Rate | Rate Claimed | Total Amount | CNCS Share | Grantee Share |
|-----------|------------|-------------|------|--------------|--------------|------------|---------------|
|           |            |             |      |              |              |            |               |

|                              |              |            |               |
|------------------------------|--------------|------------|---------------|
| Total Sections I + II + III: | Total Amount | CNCS Share | Grantee Share |
|                              |              |            |               |

|   |              |            |               |
|---|--------------|------------|---------------|
| Budget Total: Validate this budget<br>Required Match Percentages: | Total Amount | CNCS Share | Grantee Share |
|   |              |            |               |

## ATTACHMENT G: BUDGET WORKSHEET FOR EAPS (EGRANTS BUDGET SECTION)

This worksheet applies only if you are applying for State EAP funding.

### Member Positions

| Item                                    | # Mbrs | Allowance Rate | # w/o Allow | Total Amount | CNCS Share | Grantee Share |            |                 |
|---|--------|----------------|-------------|--------------|------------|---------------|------------|-----------------|
| Full Time (1700 hrs)                    |        |                |             |              |            |               |            |                 |
| 1-Year Half Time (900 hrs)              |        |                |             |              |            |               |            |                 |
| 2-Year Half Time (1 <sup>st</sup> Year) |        |                |             |              |            |               |            |                 |
| 2-Year Half Time (2 <sup>nd</sup> Year) |        |                |             |              |            |               |            |                 |
| Reduced Half Time (675 hrs)             |        |                |             |              |            |               |            |                 |
| Quarter Time (450 hrs)                  |        |                |             |              |            |               |            |                 |
| Minimum Time (300 hrs)                  |        |                |             |              |            |               |            |                 |
| <b>Subtotal</b>                         |        |                |             |              |            |               | <b>MSY</b> | <b>Cost/MSY</b> |
|   |        |                |             |              |            |               |            |                 |

## ATTACHMENT H: BUDGET CHECKLIST

Below is a checklist to help you make certain that you submit an accurate budget narrative that meets AmeriCorps requirements.

| In Compliance? | Section I. Program Operating Costs   |
|----------------|--|
| Yes ___ No ___ | Costs charged under the Personnel line item directly relate to the operation of the AmeriCorps project? Examples include costs for staff that recruit, train, place, or supervise members as well as manage the project.   |
| Yes ___ No ___ | Staff indirectly involved in the management or operation of the applicant organization is funded through the administrative cost section (Section III.) of the budget? Examples of administrative costs include central management and support functions.  |
| Yes ___ No ___ | Staff fundraising expenses are not charged to the grant? You may not charge AmeriCorps staff members' time and related expenses for fundraising to the federal or grantee share of the grant. Expenses incurred to raise funds must be paid out of the funds raised. Development officers and fundraising staff are not allowable expenses.  |
| Yes ___ No ___ | Brief position descriptions are provided for each staff member listed on the grant?  |
| Yes ___ No ___ | The types of fringe benefits to be covered and the costs of benefit(s) for each staff position are described? Allowable fringe benefits typically include FICA, Worker's Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If the fringe amount is over 30%, please list separately. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item? |
| Yes ___ No ___ | Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item?  |
| Yes ___ No ___ | The purpose for all staff and member travel is clearly identified?   |
| Yes ___ No ___ | You have budgeted funds for staff travel to CNCS sponsored meetings in the budget narrative?   |
| Yes ___ No ___ | Funds to pay relocation expenses of AmeriCorps members are not in the federal share of the budget?   |
| Yes ___ No ___ | Funds for the purchase of equipment (does not include general use office equipment) are limited to 10% of the total grant amount?  |
| Yes ___ No ___ | All single equipment items over \$5000 per unit are specifically listed?   |
| Yes ___ No ___ | Justification/explanation of equipment items is included in the budget narrative?  |
| Yes ___ No ___ | All single supply items over \$1000 per unit are specifically listed?  |
| Yes ___ No ___ | You only charged to the federal share of the budget member service gear, with the exception of safety equipment, that includes the AmeriCorps logo?  |
| Yes ___ No ___ | Are all consultant services budgeted below the maximum federal daily rate of \$ <del>540</del> 617/day? Is the daily rate noted in all sections of the budget narrative where consultants are proposed?  |
| Yes ___ No ___ | Does the budget reflect adequate budgeted costs for project evaluation?  |
| Yes ___ No ___ | Have you provided budgeted costs for background checks of members and grant-funded staff that will have recurring access to vulnerable populations (i.e. children, frail elderly, and/or persons with disabilities)?   |
| Yes ___ No ___ | Are all items in the budget narrative itemized and the purpose of the funds justified?   |

| In Compliance? | Section II. Member Costs  |
|----------------|---|
| Yes ___ No ___ | Are the living allowance amounts correct? Full-time AmeriCorps members must receive at least the minimum living allowance as indicated in the chart in the budget instructions.<br>Note: Programs in existence prior to September 21, 1993 may offer a lower living allowance than the minimum. If such a program chooses to offer a living allowance, it is exempt from the minimum requirement, but not from the maximum requirement.   |
| Yes ___ No ___ | Living allowances are not paid on an hourly basis? They may be calculated using service hours and program length to derive a weekly or biweekly distribution amount. Divide the distribution in equal increments that are not based on the specified number of hours served.  |
| Yes ___ No ___ | Is FICA calculated correctly? You must pay FICA for any member receiving a living allowance. Unless exempted by the IRS, calculate FICA at 7.65% of the total amount of the living allowance.   |
| Yes ___ No ___ | Is the Worker's Compensation calculation correct? Some states require worker's compensation for AmeriCorps members. Check with your local State Department of Labor or state commission to determine whether or not you are required to pay worker's compensation and at what level (i.e., rate). If you are not required to pay worker's compensation, you need to provide similar coverage for members' on-the-job injuries through their own existing coverage or a new policy purchased in accordance with normal procedures (i.e., Death and Dismemberment coverage).  |
| Yes ___ No ___ | Health care is provided for full-time AmeriCorps members only (unless half-time serving for a sustained full-time period of time such as summer service)? If your project chooses to provide health care to other half-time members, you may not use federal funds to help pay for any portion of the cost. Projects must provide health care coverage to all full-time members who do not have adequate health care coverage at the time of enrollment or who lose coverage due to participation in the project. In addition, projects must provide coverage if a full-time member loses coverage during the term of service through no deliberate act of his/her own. |

| In Compliance? | Section III. Administrative/Indirect Costs  |
|----------------|---|
| Yes ___ No ___ | Applicant has chosen Option A – Corporation fixed percentage method and the maximum federal share of administrative costs does not exceed 5% of the total federal funds budgeted? To determine the federal administrative share, multiply all other budgeted federal funds by .0526.  |
| Yes ___ No ___ | Applicant has chosen Option A – Corporation fixed percentage method and the maximum grantee share is at 10% or less of total budgeted funds?  |
| Yes ___ No ___ | Applicant has chosen Option B – federally approved indirect cost rate method and documentation on file? Administrative costs budgeted include the following: (1) indirect costs such as legal staff, central management and support functions; (2) costs for financial, accounting, audit, internal evaluations, and contracting functions; (3) costs for insurance that protects the entity that operates the project; and (4) the portion of the salaries and benefits of the director and any other project administrative staff not attributable to the time spent in direct support of a specific project. |
| Yes ___ No ___ | Applicant has chosen Option B – The maximum grantee share is at 10% or less of total budgeted funds, less the 5% CNCS share?  |

| In Compliance? | Match   |
|----------------|---|
| Yes ___ No ___ | Is the overall match being met at the required level, based on the year of funding?   |
| Yes ___ No ___ | For all matching funds, the source(s) [private, state and local, and federal], the type of contribution (cash or in-kind), and the amount (or an estimate) of match, are clearly identified in the narrative? |

## ATTACHMENT I: SURVEY ON ENSURING EQUAL OPPORTUNITY FOR APPLICANTS



OMB NO. 1890-0014 EXP 2/28/2009

**Purpose:** The Federal government is committed to ensuring that all qualified applicants, small or large, non-religious or faith-based, have an equal opportunity to compete for Federal funding. In order for us to better understand the population of applicants for Federal funds, we are asking nonprofit private organizations (not including private universities) to fill out this survey.

Upon receipt, the survey will be separated from the application. Information provided on the survey will not be considered in any way in making funding decisions and will not be included in the Federal grants database. While your help in this data collection process is greatly appreciated, completion of this survey is voluntary.

**Instructions for Submitting the Survey:** If you are applying using a hard copy application, please place the completed survey in an envelope labeled "Applicant Survey." Seal the envelope and include it along with your application package. If you are applying electronically, please submit this survey along with your application.

**Applicant's (Organization) Name:**

\_\_\_\_\_

**Applicant's DUNS Number:**

\_\_\_\_\_

**Federal Program:** \_\_\_\_\_ **CFDA Number:** \_\_\_\_\_

1. Has the applicant ever received a grant or contract from the Federal government?

Yes

☐

No

☐

Yes

☐

No

2. Is the applicant a faith-based organization?

☐

Yes

☐

No

3. Is the applicant secular organization?

☐

Yes

☐

No

4. Does the applicant have 501(c)(3) status?

☐

Yes

☐

No

5. Is the applicant a local affiliate of a national organization?

☐

6. How many full-time equivalent employees does the applicant have? (*Check only one box.*)

☐

3 or Fewer

☐

15-50

☐

4-5

☐

51-100

☐

6-14

☐

over 100

7. What is the size of the applicant's annual budget? (*Check only one box.*)

☐

Less Than \$150,000

☐

\$150,000 - \$299,999

☐

\$300,000 - \$499,999

☐ \$500,000 - \$999,999

☐ \$5,000,000 or more

☐ \$1,000,000 - \$4,999,999

## Survey Instructions on Ensuring Equal Opportunity for Applicant

**Provide the applicant's (organization) name and DUNS number and the grant name and CFDA number.**

1. Self-explanatory.
2. Self-identify.
3. Self-identify.
4. 501(c)(3) status is a legal designation provided on application to the Internal Revenue Service by eligible organizations. Some grant programs may require nonprofit applicants to have 501(c)(3) status. Other grant programs do not.
5. Self-explanatory.
6. For example, two part-time employees who each work half-time equal one full-time equivalent employee. If the applicant is a local affiliate of a national organization, the responses to survey questions 2 and 3 should reflect the staff and budget size of the local affiliate.
7. Annual budget means the amount of money your organization spends each year on all of its activities.

### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. The valid OMB control number for this information collection is **1890-0014**. The time required to complete this information collection is estimated to average five (5) minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. **If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: Amy Borgstrom**, Corporation for National and Community Service, 1201 New York Avenue, NW, Washington, D.C. 20525.

## ATTACHMENT J: BEALE CODES AND COUNTY-LEVEL ECONOMIC DATA

### Rural Community

**Beale codes** are published by the U.S. Department of Agriculture and are used to classify counties as being more urban or more rural. Counties are designated on a scale from one to nine according to the following descriptions:

| 2003 Beale Codes |                   |   |
|------------------|-------------------|---|
| Code#            | Metropolitan Type | Description   |
| 1                | Metropolitan      | Counties in metro areas of 1 million population or more                                   |
| 2                | Metropolitan      | Counties in metro areas of 250,000 to 1 million   |
| 3                | Metropolitan      | Counties in metro areas of fewer than 250,000   |
| 4                | Non-metro         | Urban population of 20,000 or more, adjacent to a metropolitan area                       |
| 5                | Non-metro         | Urban population of 20,000 or more, not adjacent to a metropolitan area                   |
| 6                | Non-metro         | Urban population of 2,500 to 19,999, adjacent to a metropolitan area                      |
| 7                | Non-metro         | Urban population of 2,500 to 19,999, not adjacent to a metropolitan area                  |
| 8                | Non-metro         | Completely rural or less than 2,500 urban population, adjacent to a metropolitan area     |
| 9                | Non-metro         | Completely rural or less than 2,500 urban population, not adjacent to a metropolitan area |

Any program located in a county with a Beale code of 6, 7, 8, or 9 is eligible *to apply* for the alternative match.

### Severely Economically Distressed Community

The following table provides the website addresses where the publicly available information on county-level economic data including per capita income, poverty rate, and unemployment levels can be found.

| WEBSITE ADDRESS  | EXPLANATION  |
|--|--|
| <a href="http://www.econdata.net">www.econdata.net</a> | <b>Econdata.Net:</b> This site Links to a variety of social and economic data by states, counties and metro areas. |

| WEBSITE ADDRESS   | EXPLANATION   |
|---|---|
| <a href="http://www.bea.doc.gov/bea/regional/rei">www.bea.doc.gov/bea/regional/rei</a>                                      | <b>Bureau of Economic Analysis' Regional Economic Information System (REIS):</b><br>Provides data on per capita income by county for all states except Puerto Rico.   |
| <a href="http://www.census.gov/hhes/www/saipe/index.html">www.census.gov/hhes/www/saipe/index.html</a>                      | <b>Census Bureau's Small Area Poverty Estimates:</b> Provides data on poverty and population estimates by county for all states except Puerto Rico.   |
| <a href="http://www.census.gov/main/www/cen2000.html">www.census.gov/main/www/cen2000.html</a>                              | <b>Census Bureau's American Fact-finder:</b><br>Provides all 1990 and 2000 census data including estimates on poverty, per capita income and unemployment by counties, states, and metro areas including Puerto Rico. |
| <a href="http://www.bls.gov/lau/home.htm">www.bls.gov/lau/home.htm</a>  | <b>Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS):</b><br>Provides data on annual and monthly employment and unemployment by counties for all states including Puerto Rico.                    |
| <a href="http://www.ers.usda.gov/Data/RuralUrbanContinuumCodes/">http://www.ers.usda.gov/Data/RuralUrbanContinuumCodes/</a> | <b>US Department of Agriculture's Rural-Urban Continuum Codes (Beale codes):</b><br>Provides urban rural code for all counties in US.   |